

2009-2010 Lay Teachers' Salaries

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National Association of
Catholic School Teachers

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2009-2010 Lay Teachers' Salaries

Name of Diocese	Basic Scale with BA/BS			Scale With MA/Equivalent			Top Salary		Tuition Charged		Comments
	Starting	Maximum	# of steps to reach maximum	Starting	Maximum	Beyond MA	# of credits or degree to reach	# of steps to reach top salary	Elementary	Secondary	
DIocese OF PHOENIX, AZ (Diocesan & Parish Elem. & Secondary Schools)	33700	37200	5	36400	52500	64600	MA+60	19	\$3200-\$4930	\$9988-\$12000	#1
DIocese OF TUCSON, AZ (Dioc/Private Elementary & Secondary Schools)	27420	34668	15	29249	43451	46336	MA+30	25	\$2100-\$4100	\$4250-\$7850	#1
DIocese OF PUEBLO, CO (Elementary Schools)	17400-29000	29000-49000	varies	varies	varies	varies	n/a	n/a	\$2250-\$4600	n/a	#5
DIocese OF BRIDGEPORT, CT (Diocesan Elementary Schools)	26000	39240	12	26694	varies	n/a	n/a		n/a	\$2650-\$8575	#1
(Diocesan Secondary Schools)	33127	62428	23	34802	77780	82661	PhD	29	n/a	\$6950-\$10700	#1
DIocese OF HARTFORD, CT (Diocesan secondary Schools)	30215-33830	51534-57471	14-18	30648-36070	61026-66616	65815-72010	MA+30	16-18	n/a	\$7000-11975	#5
(Elementary Schools)	26523	33637	12	27543	34931	n/a	n/a	n/a	\$1700-\$4950	n/a	#4
ARCHDIOCESE OF WASHINGTON, DC (Diocesan Elementary & Secondary Schools)	34692	41424	7	36692	43424	64333	MA+certification	20	\$4840-\$7429	\$9,575	#1
DIocese OF VENICE, FL (Diocesan/Parish Elementary Schools)	31827-35137	49408-55351	varies	34286-37437	53645-60682	n/a	n/a	n/a	\$4620-\$6800	\$78750-\$9625	#5
DIocese OF HONOLULU, HI (Diocesan/Parish/Private Schools)	34000	39500	12	35500	43000	47500	MA+45	n/a	varies	varies	#4
DIocese OF JOLIET, IL (Diocesan Elementary Schools)	27613	47632	30	29269	49288	n/a	n/a	n/a	\$2600-\$4990	n/a	#1
DIocese OF GARY, IN (Diocesan Elementary & Secondary Schools)	25764	42698	30	28342	54001	n/a	n/a	n/a	\$2800-\$4200	\$6200-\$6800	#1
DIocese OF OWENSBORO, KY (Elementary and Secondary Schools)	25296-26983	32132-34274	14	27860-29717	38951-41548	45953-49017	MA+Catech. Cert	varies	varies	varies	#5
DIocese OF BATON ROUGE, LA (Diocesan Elementary & Secondary Schools)	301300	42688	40	30800	44900	47801	PhD	40	\$2935-\$4226	\$4395-\$9322	#1
DIocese OF SHREVESPORT, LA (Diocesan Elementary & Secondary Schools)	22352	-	-	27828	-	-	-	-	\$3600-\$4290	\$5406-\$6500	#1
DIocese OF WORCESTER, MA (Diocesan Elementary and Secondary Schools)	33490	61160	19	35990	63660	-	-	-	\$3,750	\$6410-\$7075	#1
DIocese OF LANSING, MI (Parish/Private Elem. & Secondary Schools)	20157-30868	25196-38585	5	22374-34263	38500-58958	varies	PhD	varies	\$1600-\$4800	\$5425-\$7800	#5
DIocese OF NEW ULM, MN (Parish Elementary and Secondary Schools)	19961-26000	21744-43326	varies	21344-27060	27458-38225	n/a	n/a	n/a	\$660-\$2435	\$2495-\$3400	#5
ARCHDIOCESE OF ST. LOUIS, MO (Parish Elementary Schools)	25355	41490	28	26055	51629	54373	MA+30	35	\$1850-45300	n/a	#1
(Diocesan Secondary Schools)	26669	48886	22	27969	57034	57951	MA+30	32	n/a	\$6050-\$8250	#1
DIocese OF RENO, NV (Elementary & Secondary Schools)	24622-30200	37185-42860	varies	varies	varies	55220	PhD (Secondary)	20	\$2864-\$3554	\$8,500	#5
DIocese OF CAMDEN, NJ (Diocesan Secondary Schools)	32143	68049	35	34309	70215	72381	2MA/PhD	35	n/a	\$6,850	#1
DIocese OF NEWARK, NJ (Queen of Peace High School)	31315	51115	-	32665	52465	76380			n/a	\$7,950	#11
DIocese OF TRENTON, NJ (Elementary and Secondary Schools)	27200	41500	20	29114	44630	n/a	n/a	n/a	\$2800-\$4900	\$8350-\$10000	#6
(Holy Cross High School)	35900	68677	48	36350	69449	70390	MA+30	48	n/a	\$7,200	#1
(St. Denis Elementary School)	30345	48552	22	31345	49552	n/a	n/a	n/a	n/a	\$4,140	#1

(St. John Vianney High School)	28000	59975	33	29569	61714	63450	33	33	n/a	\$10,000	#1
ARCHDIOCESE OF GALLUP, NM											
(Parish/Private Elementary & Secondary Schools)	3000-30000	varies	n/a	n/a	n/a	n/a	n/a	n/a	\$1500-\$2500	\$3,500	#10
ARCHDIOCESE OF SANTA FE, NM											#1
(Diocesan Elementary Schools)	30397	52466	30	31814	54914	58173	PhD	30	\$3200-\$4780	\$9,350	#1
DCIOESE OF ALBANY, NY											#5
(Dioc/Parish Elementary & Secondary Schools)	26700	52840	35	28700	53330	53840	MA+	35	\$1735-\$4414	\$5650-\$6800	#1, #12
DCIOESE OF BUFFALO, NY											#1
(Parish/Private Elementary Schools)	21150-25125	34253	20-40	21750-25725	35253-43612	n/a		43	\$2000-\$2600	n/a	#5
DCIOESE OF ROCHESTER, NY											#1
(Diocesan Elementary Schools)	23730	28433	15	24791	29704	n/a	n/a	n/a	\$2950-\$3975	n/a	#1
DCIOESE OF ROCKVILLE CENTRE, NY											#1
(Elementary Schools)	27464	52448	31	29897	58888	64449	MA+60	31	\$3150-\$5450	n/a	#1
(Secondary Schools)	33514	46007	12	36441	52837	59271	MA+60	15	n/a	\$7160-\$7975	#1
DCIOESE OF RALEIGH, NC											#1
(Diocesan Elementary & Secondary Schools)	30450	48720	30	33500	53600	n/a	n/a	n/a	\$4150-\$7340	\$8,345	#4
ARCHDIOCESE OF CLEVELAND, OH											#1
(Diocesan Secondary Schools)	29000	47310	34	31192	59292	61484	PhD	34	n/a	\$6400-\$8350	#1
DCIOESE OF COLUMBUS, OH											#1
(Dioc. Elem. & Secondary Schools in Franklin Cty)	31204	49580	30	38220	61219	68281	PhD	30	\$2575-\$4650	\$6700-\$7590	#1
DCIOESE OF YOUNGSTOWN, OH											#1
(Parish Elementary Schools)	16800	33600	30	18144	36288	38976	MA+30	30	\$1600-\$2498	n/a	#1
(Diocesan Secondary Schools)	29435	47512	30	31722	52887	55029	MA+30	30	n/a	\$5450-\$6000	#1
DCIOESE OF GREENSBURG, PA											#1
(Secondary Schools)	27400	55700	32	27800	56100	n/a	n/a	n/a	n/a	varies	#1
DCIOESE OF ALTOONA-JOHNSTOWN, PA											#9
(Secondary Schools)	22000	varies	varies	22500-23000	varies	n/a	n/a	n/a	n/a	\$5375-\$5400	#1
ARCHDIOCESE OF PHILADELPHIA, PA											#1
(Parish Elementary Schools)	28200	46800	45	29300	47900	n/a	n/a	n/a	\$2200-\$4400	n/a	#1
(Diocesan Secondary Schools)	35350	68040	35	35850	68840	69480	PhD	35	n/a	\$5,150	#1
DCIOESE OF PITTSBURGH, PA											#1
(Elementary & Secondary Schools)	28100	47069	21	28750	47759	49669	MA+30	25	varies	varies	#1
DCIOESE OF AUSTIN, TX											#1
(Dio/Parish/Private Elem. & Secondary Schools)	20000-37350	-	-	21000-38350	-	-	-	-	\$2000-\$12254	\$5080-\$12555	#5
DCIOESE OF BEAUMONT, TX											#5
(Elementary and Secondary Schools)	24000-30400	30400	20	27000	42900	n/a	n/a	n/a	\$2023-\$6100	\$2750-\$9350	#1
DCIOESE OF EL PASO, TX											#5
(Diocesan Elementary & Secondary Schools)	18329-26200	20162-43702	21	20528-39320	20895-44182	60000	MED	21	\$2350-\$6300	\$3000-\$6500	#5
DCIOESE OF MADISON, WI											#5
(Parish Elementary Schools)	18000-29325	varies	varies	20250-32390	varies	n/a	n/a	n/a	0-\$2795	n/a	#5

Comments

1. There is one salary scale that is **standard** for the school (s) being reported
2. The salary scale reported is the **required** salary scale.
3. The Diocese sets a **minimum base salary** for each year. Each school develops their own salary scale based on the diocesan minimum.
4. The salary scale reported is the **suggested or recommended** salary scale. Salaries may vary from school to school in the diocese.
5. Salaries vary from school to school; therefore, numbers reflect the **lowest** school **and** the **highest** school being reported--all other schools fall between these numbers.
6. Salaries vary from school to school; therefore, numbers reflect the **average** of all schools being reported.
7. Top salary represents a "top-out" amount. Any scale can reach it.
8. Catholic families pay no tuition in any of our grade schools or high schools
9. Neither school has a salary scale nor a maximum salary. New hires can increase their starting salary if they have experience. Teachers with Master's Degrees have \$1000 added annually to their salary.
10. Gallup is a mission diocese, with 1/2 of their population on reservations. City/town schools offer higher salaries. Reservation schools are staffed by volunteers who work for \$300 a month with housing, 2 meals a day and minimum health insurance.
11. Queen of Peace High School does not have a salary scale, but rather a hiring scale. Once a teacher is hired, the subsequent salaries are based on a percentage of the previous year plus a dollar amount. There are also increases to the salary that when advanced degrees are earned which becomes part of the salary that determines the subsequent year's salary.
12. Salaries represented are for the 2010-2011 school year.