

2017 - 2018 Lay Teachers' Salaries

Prepared by

National Association of
Catholic School Teachers

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2017-2018
LAY TEACHERS' SALARIES

Name of Diocese	Basic Scale with BA/BS			Scale With MA/Equivalent		Top Salary			Tuition Charged		Comments
	Starting	Maximum	# of steps to reach maximum	Starting	Maximum	Beyond MA	# of credits or degree to reach	# of steps to reach top salary	Elementary	Secondary	
DIOCESE OF PEORIA, IL											
Parish Elementary and Secondary Schools	26520-31375	38000-49592	20-30	28907-34513	49000-55919	57730	MA+30 or PhD	25	\$1800-\$4758	\$4650-\$7245	4, 6, 7
ARCHDIOCESE OF LAFAYETTE, IN											
Diocesan Elem. & Secondary Schools	27855	33570	-	35537	45667	n/a	n/a	n/a	2900-5428	7325-13575	5
DIOCESE OF WORCESTER, MA											
Diocesan Elem. and Secondary Schools	34330	62277	19	36830	64777	66277	MA+30	19	\$4050-\$6600	\$6850-\$8700	1, 8
GRAND RAPIDS, MI											
Dioc./Parish Elem. & Secondary Schools	26000	67300	n/a	n/a	n/a	n/a	n/a	n/a	\$2193-\$5500	\$6040-\$9180	
DIOCESE OF KALAMAZOO, MI											
Dioc. & Parish Elem. & Secondary Schools	20000-28972	30000-43457	5-31	22260-30710	30465-56203	56203	PhD	35	\$980-\$4888	\$1930-\$9649	4, 7
DIOCESE OF KANSAS CITY - ST. JOSEPH, MO											
Elementary and Secondary Schools	26462-30296	30296-35014	4	28790-46875	32782-46875	n/a	n/a	n/a	vsries	varies	4, 7
ARCHDIOCESE OF ST. LOUIS, MO											
Diocesan Elementary Schools	27981	51544	44	28681	64138	67546	MA+30	44	\$2284-\$6642	n/a	1, 7
Diocesan Secondary Schools	29481	50940	40	30781	71058	73287	MA+30	40	n/a	\$8670-\$12050	1, 8
DIOCESE OF CAMDEN, NJ											
Diocesan Secondary Schools	31215-39004	63348-76762	36-40	32890-41381	65734-79138	68118-81513	DMA or PhD	36-40	n/a	\$8950-\$9645	4, 8
DIOCESE OF METUCHEN, NJ											
Diocesan/Parish Elem. & Secondary Scho	30687	44705	20	32221	46940	49176	PhD	20	\$4250-\$6460	\$12900-\$13500	1, 7
DIOCESE OF TRENTON, NJ											
Holy Cross High School	38150	75427	55	38600	76199	77140	MA+30 or PHD	55	n/a	\$12,000	1, 8
St. John Vianney High School	37500	65756	20	39150	67406	69306	Dual MA	20	n/a	\$12,995	1, 8
DIOCESE OF SANTA FE, NM											
Dioc. & Parish & Private Elem. & Sec. Sch	28705	52446	30	30095	54912	58173	PhD	30	\$3800-\$6750	\$9100-\$12700	5
DIOCESE OF BUFFALO, NY											
Ind/Parish Elementary Schools	26910	32838	20	27808	33698	n/a	n/a	n/a	n/a	n/a	5, 8
DIOCESE OF OGDENSBURG, NY											
Diocesan and Parish Schools	17600-30000	39140	varies	21000-30660	36890	n/a	n/a	n/a	\$2000-\$3900	\$5050-\$5100	4
DIOCESE OF CLEVELAND, OH											
Diocesan Secondary Schools	33920	54070	40	36220	65920	68070	MA+36/PhD	40	n/a	\$8200-\$10,200	1, 8
DIOCESE OF YOUNGSTOWN, OH											
Diocesan Elementary & Secondary Schoo	17001-30386	52501	30	33072	58807	61989	PhD	30	\$2500-\$4650	\$8,000	4
DIOCESE OF ALTOONA-JOHNSTOWN, PA											
Individual Secondary School	24000	56148	-	24500	56648	n/a	n/a	n/a	n/a	\$6,500	1, 8
DIOCESE OF ERIE, PA											

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Diocesan/Parish Elementary Schools	22993 - No Max	39352 - No Max	40	25611 - No Max	32722 - No Max	33716 - No Max	MA+18	9	\$2676-\$4053	\$4930-\$9475	4
ARCHDIOCESE OF PHILADELPHIA, PA											
Diocesan Secondary Schools	39800	79065	43	40300	79865	80505	PhD	43	n/a	\$7,500	1, 8
DIOCESE OF PITTSBURGH, PA											
Diocesan Elementary Schools	33611	58467	21	n/a	n/a	n/a	n/a	n/a	\$3800-\$4400	n/a	1, 8
Diocesan Secondary Schools	38100	74100	30	38800	75600	77000	PhD	30	n/a	\$10000-\$13000	1, 8
DIOCESE OF SIOUX FALLS, SD											
Diocesan Elementary & Secondary School	32185	43887	n/a	n/a	n/a	n/a	n/a	n/a	\$800-\$2525	\$2565-\$5175	5
DIOCESE OF EL PASO, TX											
Parish/Private Elem. & Secondary School	21942-26160	29893	21	24068-29893	61028	n/a	n/a	n/a	\$3250-\$6910	\$4100-\$7210	4
DIOCESE OF FORT WORTH, TX											
Parish/Private Elem. & Secondary School	28847	33402	3	34442	42880	72000	n/a	n/a	\$5370-\$7200	\$9705-\$15170	5
DIOCESE OF SUPERIOR, WI											
Parochial/Elementary Schools	21250-29000	no scale	no scale	21250-32000	no scale	na scale	n/a	n/a	\$1500-\$3200	n/a	5

Comments

1. There is one salary scale that is **standard** for the school (s) being reported.
2. The Diocese sets a **minimum base salary** for each year. Each school develops their own salary scale based on the diocesan minimum.
3. The salary scale reported is the **suggested or recommended** salary scale. Salaries may vary from school to school in the diocese.
4. Salaries vary from school to school; therefore, numbers reflect the **lowest** school and the **highest** school being reported--all other schools fall between these numbers.
5. Salaries vary from school to school; therefore, numbers reflect the average of all schools being reported.
6. Salaries reported are for Secondary Schools only; Elementary Schools are asked to pay at a minimum 80% of their local public schools, with a \$23,000 minimum salary.
7. Tuition Varies school to school; higher tuition for non-parishioners.
8. A National Association of Catholic School Teachers Affiliate