

**Reilly Scholarship
 Winners**

Winners of the 2014 John J. Reilly Memorial Scholarships have been chosen from a field of more than 20 nominated high school seniors.

The scholarships are awarded annually to help defray the cost of a college education for outstanding children of NACST members.

The students will receive \$1000 in each of their four years of study, making each scholarship a \$4000 value over each student's course of collegiate studies.

Congratulations to the winners of the 2010 Reilly Scholarship:

Jacob L. Hilmes,
 SLATA, St. Louis

Mary T. O'Leary,
 ACT, Philadelphia

The scholarships are awarded in remembrance of John J. Reilly, the founding President of NACST.

from the President ...

**LABOR DAY 2014:
 THE CINCINNATI DOUBLE STANDARD**

This Labor Day, for the first time in a long time, I had hoped to report to you that the social justice teachings of our Church were very much in evidence.

Last spring, the Archdiocese of Cincinnati presented its teachers with a 6-page contract crammed with "thou shalt nots" and dubbed all elementary and high school teachers "teacher-ministers." The impetus for this was not born out of religious fervor, however; on the contrary, it sprang from the Archdiocese's loss of a civil suit over wrongful termination. I also suspected that the title was created to thwart any attempt by the teachers to seek unionization and collective bargaining.

The teachers were tremendously insulted, and rightly so. They began to seek ways to empower themselves. They very

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NACST Legal Counsel, Bruce Endy, and President Rita Schwartz at a Retirement Reception held to honor Mr. Endy.

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NACST President Rita Schwartz with Officers of the Greensburg Diocesan Teachers Association at a Negotiations Workshop held June 27 in Pittsburgh.

36th NACST Convention

The 36th annual NACST Convention/Conference will be held **October 10-12, 2014** at the Hyatt Regency Hotel in Philadelphia.

The keynote speaker is Dr. Charles Russo, holding the Panzer Chair in Education and is an Adjunct Professor of Law at the University of Dayton.

Convention business includes the Executive Committee election, Reports of Locals, the annual State of the Union president's report and local union issues.



NACST Executive Committee members at dinner during Executive Committee Meeting this past June in Pittsburgh.

Labor Day 2014 *[from p. 1]*

quickly contacted NACST. Soon after, the South West Ohio Catholic Educators Association was established. Authorization Forms were signed and pastors were contacted.

The teachers felt supported in their endeavor by the words of their Archbishop. In February 2011, Archbishop Dennis Schnurr and his fellow bishops throughout Ohio released a "Statement on Collective Bargaining." The bishops were very clear that the Church's social doctrine "has long recognized that all people have the right to economic initiative, to productive work, to just wages and benefits, to decent working conditions, to organize and join unions or other associations, and to engage in collective bargaining."

However, when the leaders of SWOCEA met with Archdiocesan officials and pastors, they heard a different message from the Archdiocese. They heard about not wanting to become involved with the National Labor Relations Act (Catholic school teachers are not covered by this labor law, by the way). They were told how expensive collective bargaining is (this information came from an Archdiocesan official who is a former management labor lawyer).

The Archdiocese said no to collective bargaining. The only alternative the teachers were offered was a "Teacher Advisory Committee" which is controlled by the Archdiocese. The Archdiocese has already drawn up the who, when, where and what of its operation and the Archbishop and Superintendent are ex-officio committee members. In fact, the Superintendent chairs the Committee. To put the icing on the cake, "The Archbishop and Superintendent reserve the right to remove members of the TAC who demonstrate a lack of respect or professionalism." Strangely enough, the Archdiocese calls the TAC a "partnership." I don't think so.

Why is union representation and collective bargaining praised by the Archbishop of Cincinnati for all other workers in Ohio, including teachers in the Catholic schools of Cleveland, Columbus and Youngstown, but unacceptable for Catholic school teachers in his own Archdiocese? Once again, the employer Church preaches one gospel but practices another.

As the 2014-2015 school year gets underway, the Executive Committee and members of the National Association of Catholic School Teachers wish our colleagues in the Archdiocese of Cincinnati much success as they fight to achieve representation and collective bargaining, rights long championed by the Catholic Church and, very recently, by the Archbishop of Cincinnati.



Affiliated Locals

Altoona Johnstown Catholic School Teachers Association
(Diocese of Altoona Johnstown PA)
Michele Kirk

Association of Catholic Teachers
(Archdiocese of Philadelphia PA)
www.act1776.com
Rita Schwartz

Catholic Teachers Union - NJ
(Diocese of Camden NJ)
www.ctunj.com
Bill Blumenstein

Central Ohio Association of Catholic Educators
(Diocese of Columbus OH)
www.coace.com
Erica Gowitzka

Cleveland High School and Academy Lay Teachers Association
(Diocese of Cleveland OH)
Michael DeSantis

DELTA
(Diocese of Worcester MA)
Jonathan Meagher

Diocesan Elementary Teachers Association
(Diocese of Buffalo NY)
Joann Biggie

Federation of Pittsburgh Diocesan Teachers
(Diocese of Pittsburgh PA)
Brian Klisavage

Greater Hartford Catholic Education Association
(Archdiocese of Hartford CT)
Paul Fitzpatrick

Greensburg Diocesan Teachers Association
(Diocese of Greensburg PA)
Will Merchant

2013-2014 Lay Teachers' Salary Survey

Affiliated Locals

NACST @ St. John Vianney
(Diocese of Trenton NJ)
Helena Rosato

Queen of Peace H.S. Lay Teachers Association
(Archdiocese of Newark NJ)
Lynn McGill

St. Denis Teachers Association
(Diocese of Trenton NJ)
Janne Darata

St. Joseph's Teachers Association
(Archdiocese of Newark NJ)
Darlene Fisher

St. Louis Archdiocesan Teachers Association
(Archdiocese of St. Louis MO)
Patricia Spellman

St. Peter Prep Teachers Association
(Archdiocese of Newark NJ)
Steve Caslowitz

St. Rose Teachers Association
(Diocese of Trenton NJ)
Sean McDonald

Scranton Diocese Association of Catholic Teachers
(Diocese of Scranton PA)

Secondary Lay Teachers Association
(Diocese of Buffalo NY)
Chris Rusin

Union County Catholic Education Association
(Archdiocese of Newark NJ)
Marc Berger

Youngstown Confederation of Diocesan Teachers
(Diocese of Youngstown OH)
Barbara McVickerr

diocese	Basic Scale with BA/BS			Basic Scale with MA/ equivalent		Top Salary			Tuition Charged	
	starting	maximum	#steps to reach max	starting	maximum	beyond MA	# credits or degree	# steps to reach	elementary	secondary
Hartford CT diocesan secondary	31122-35001	55508-58763	15-17	31721-37255	62634-69955	-	-	-	n/a	9200-14000
Worcester MA diocesan elementary & secondary	33990	61660	19	36490	64160	65660	MA+30 or PhD	19	n/a	6480-7575
St. Louis MO diocesan secondary	28406	46151	26	29706	64379	66397	PhD	36	n/a	8305-11050
Camden NJ diocesan secondary	32863-34514	70739-71156	37-38	35106-36789	72982-74381	75223-75704	2MA/PhD	38	n/a	7800-8000
Trenton NJ St. Denis elementary	31470	52270	27	32470	53270	n/a	n/a	n/a	4,800	n/a
Trenton NJ Holy Cross High School	37800	73277	52	38250	74049	74990	MA+30 or PhD	52	n/a	10000
Buffalo NY diocesan secondary	23558-28300	50000-60000	20-41	25081-30000	54062-63000	n/a	n/a	40	n/a	8000-9200
Cleveland OH diocesan secondary	29650	50010	38	31942	62640	64286	PhD	38	n/a	7256-8800
Columbus OH diocesan elem & secondary, Franklin County	33411	50537	30	41269	64286	72501	Ph D	30	2835-5450	8050-9190
Youngstown OH parish elementary	15907-29000	33600-50375	30	18144-30000	36288-51500	53875	MA+30	30	1600-4200	n/a
Youngstown OH diocesan secondary	30086	48563	30	32745	54866	57368	MA+30	30	n/a	6275-7150
Alltoona/Johnstown PA Carroll & McCort secondary	23000-25000	n/a	n/a	23500-27000	varies	n/a	n/a	n/a	n/a	5900
Alltoona/Johnstown PA parish elementary	18300	21216	10	20275	35154 PA cert II	n/a	n/a	n/a	1025-3600	n/a
Philadelphia PA diocesan secondary	38450	74215	39	38950	75015	75655	PhD	39	n/a	6150
Pittsburgh PA parish elementary	32111	53467	21	n/a	n/a	n/a	n/a	n/a	3000-3300	n/a
Pittsburgh PA diocesan secondary	36500	74100	30	36800	75600	76900	PhD	30	n/a	6150

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