

2010 - 2011 Lay Teachers' Salaries

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National Association of
Catholic School Teachers

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2010-2011 Lay Teachers' Salaries

Name of Diocese	Basic Scale with BA/BS			Scale With MA/Equivalent		Top Salary			Tuition Charged		Comments
	Starting	Maximum	# ofSteps to reach maximum	Starting	Maximum	Beyond MA	# of credits or degree to reach	# of steps to reach top salary	Elementary	Secondary	
DIocese OF PHOENIX, AZ (Diocesan & Parish Elem. & Secondary Schools)	33700	37200	5	36400	52500	64600	MA+60	19	\$3895-\$4950	\$8300-\$12500	#1
DIocese OF TUCSON, AZ (Dioc/Private Elementary & Secondary Schools)	27420	34791	15	29260	43512	46431	MA+30	25	\$2400-\$4900	\$4463-\$8786	#1
DIocese OF ORLANDO, FL (Diocesan/Parish Elementary Schools)	29672	40397	25	31672	42397	n/a	n/a	n/a	\$3534-\$6300	\$7720-\$9500	
DIocese OF VENICE, FL (Diocesan/Parish Elementary Schools)	31827-35137	49408-55351	varies	34286-37437	53645-60682	n/a	n/a	n/a	\$4712-\$7100	\$8200-\$9975	#5
DIocese OF HONOLULU, HI (Diocesan/Parish/Private Schools)	35000	40500	12	36500	44000	48500	MA+45	n/a	varies	varies	#4
DIocese OF JOLIET, IL (Diocesan Elementary Schools)	27613	47632	30	30097	49288	50944	PhD	n/a	\$3020-\$4240	n/a	#1
DIocese OF SPRINGFIELD, IL (Diocesan Elementary & Secondary Schools)	23875	35449	21	26702	41949	44370	MA+12	24	\$750-\$3731	\$3240-\$6675	#1
DIocese OF INDIANAPOLIS, IN (Diocesan Elementary & Secondary Schools)	28250	39000	23	29500	49250	n/a	n/a	25	\$2500-\$4500	\$8000-\$12000	#1
DIocese OF OWENSBORO, KY (Elementary and Secondary Schools)	25718-27432	32547-34717	13	28279-30164	41000-43734	46126-49201	MA+Catech. Cert	varies	\$1000-\$3895	\$2731-\$4260	#5
DIocese OF LAFAYETTE, LA (Diocesan Elementary & Secondary Schools)	15000-36384	19000-53092	20-40	20400-37902	24400-54610	55662	PhD	32	\$2600-\$9390	\$4091-\$11960	#5
DIocese OF WORCESTER, MA (Diocesan Elementary and Secondary Schools)	33990	61660	19	36490	64160	-	-	-	\$3,750	\$6430-\$7075	#1
DIocese OF ST. PAUL & MINNEAPOLIS, MN (Parish Elementary and Secondary Schools)	28153	41197	varies	31839	49339	n/a	n/a	n/a	\$1400-\$6460	\$6470-\$17183	#6
ARCHDIOCESE OF ST. LOUIS, MO (Parish Elementary Schools)	25529	42735	30	26229	53178	56004	MA+30	37	\$1750-\$7300	n/a	#1
DIocese OF CAMDEN, NJ (Diocesan Secondary Schools)	27082	42113	23	28382	58745	59690	MA+30	33	n/a	\$6474-\$8850	#1
DIocese OF NEWARK, NJ (Queen of Peace High School)	31315	51115	-	32665	52465	76380	n/a	n/a	n/a	\$8,300	#11
DIocese OF TRENTON, NJ (Elementary and Secondary Schools)	27759-44696	41570	20	29696	44696	n/a	n/a	n/a	\$2950-\$6350	\$8350-\$10000	#6
DIocese OF NEWARK, NJ (Holy Cross High School)	36600	70277	49	36350	69449	70390	MA+30 or PhD	50	n/a	\$7,700	#1
DIocese OF NEWARK, NJ (St. Denis Elementary School)	30345	48552	22	31345	49552	n/a	n/a	n/a	n/a	\$4,300	#1
DIocese OF NEWARK, NJ (St. John Vianney High School)	29570	61774	34	31177	63565	65354	PhD	33	n/a	\$10,000	#1
ARCHDIOCESE OF GALLUP, NM (Parish/Private Elementary & Secondary Schools)	3000-35000	varies	n/a	n/a	n/a	n/a	n/a	n/a	varies	varies	#10
ARCHDIOCESE OF SANTA FE, NM (Diocesan Elementary Schools)	28705	34649	10	31814	54912	58173	PhD	30	\$3300-\$4900	\$9,575	#1
DIocese OF ALBANY, NY (Dioc/Parish Elementary & Secondary Schools)	26700	52840	35	28700	53330	53840	MA+30 or PhD	35	\$1735-\$4414	\$5876-\$6800	#1
DIocese OF ROCKVILLE CENTRE, NY (Elementary Schools)	27014	52448	32	29447	58888	64449	MA+60	32	varies	n/a	#1
ARCHDIOCESE OF CLEVELAND, OH (Diocesan Secondary Schools)	29150	48510	36	31442	60592	62784	PhD	36	n/a	\$8,800	#1
DIocese OF COLUMBUS, OH (Dioc. Elem. & Secondary Schools in Franklin Cty)	31954	50088	30	39470	62532	70236	PhD	30	\$2705-\$4850	\$7075-\$7990	#1
DIocese OF YOUNGSTOWN, OH (Parish Elementary Schools)	15750-2400	33600-48360	30-35	18144-25680	36288-50040	38976-51720	MA+30	30-35	\$1600-\$2625	n/a	#5

(Diocesan Secondary Schools)	29788	48082	30	32261	53786	55964	MA+30	30	n/a	\$5975-\$7300	#1
DIOCESE OF ALTOONA-JOHNSTOWN, PA											
(Elementary Schools)	17600	20147	10	19175	30445	n/a	n/a	n/a	\$810-\$3600	n/a	#1
(Secondary Schools)	22500	varies	varies	23000-23500	varies	n/a	n/a	n/a	n/a	\$5250-\$5400	#9
ARCHDIOCESE OF PHILADELPHIA, PA											
(Parish Elementary Schools)	28650	47750	46	29750	48800	49800	PhD	n/a	\$2700-\$4500	n/a	#1
(Diocesan Secondary Schools)	36550	70040	36	57050	70840	71480	PhD	36	n/a	\$5,350	#1
DIOCESE OF PITTSBURGH, PA											
(Diocesan Elementary & Secondary Schools)	30100-34500	50184-70320	21-32	30750-35500	varies-72046	73146	PhD	32	\$2800-\$3400	\$6000-\$7200	#5
DIOCESE OF AUSTIN, TX											
(Dio/Parish/Private Elem. & Secondary Schools)	20000-37822	-	-	21000-38560	-	-	-	-	\$2000-\$12550	\$5230-\$13135	#5
DIOCESE OF EL PASO, TX											
(Diocesan Elementary & Secondary Schools)	18329-27729	29088-39930	21	20528-31229	26584-48804	54190	MA	21	\$2350-\$6450	\$3000-\$6650	#5
DIOCESE OF SPOKANE, WA											
(Parish Elementary & Secondary Schools)	26217-27238	29866-31030	8	31431-32656	44453-46185	49414-51339	MA+90 or PhD	16	varies	varies	#5
DIOCESE OF MADISON, WI											
(Parish Elementary Schools)	23710	varies	33144	varies	varies	n/a	n/a	n/a	0-\$2963	n/a	#6
DIOCESE OF SUPERIOR, WI											
(Parish Elementary Schools)	17400	varies	20900	varies	varies	n/a	n/a	n/a	\$0-\$2650	n/a	#6

Comments

1. There is one salary scale that is **standard** for the school (s) being reported
2. The salary scale reported is the **required** salary scale.
3. The Diocese sets a **minimum base salary** for each year. Each school develops their own salary scale based on the diocesan minimum.
4. The salary scale reported is the **suggested or recommended** salary scale. Salaries may vary from school to school in the diocese.
5. Salaries vary from school to school; therefore, numbers reflect the **lowest** school **and** the **highest** school being reported--all other schools fall between these numbers.
6. Salaries vary from school to school; therefore, numbers reflect the **average** of all schools being reported.
7. Top salary represents a "top-out" amount. Any scale can reach it.
8. Catholic families pay no tuition in any of our grade schools or high schools
9. Neither school has a salary scale nor a maximum salary. New hires can increase their starting salary if they have experience. Teachers with Master's Degrees have between \$500 and \$1000 added annually to their salary.
10. Gallup is a mission diocese, with 1/2 of their population on reservations. City/town schools offer higher salaries. Reservation schools are staffed by volunteers who work for \$300 a month with housing, 2 meals a day and minimum health insurance.
11. Queen of Peace High School does not have a salary scale, but rather a hiring scale. Once a teacher is hired, the subsequent salaries are based on a percentage of the previous year plus a dollar amount. There are also increases to the salary when advanced degrees are earned, which becomes part of the salary that determines the subsequent year's salary.