2008-2009 LAY TEACHERS' SALARIES

Prepared for distribution at the NCEA Convention by

NATIONAL ASSOCIATION OF CATHOLIC SCHOOL TEACHERS

> 1700 SANSOM STREET SUITE 903 PHILADELPHIA, PA 19103 (215) 665-0993 (800) 99-NACST E-MAIL: nacst.nacst@verizon.net www.nacst.com

2008-2009 LAY TEACHERS' SALARIES

| | | | SE |
|--|--|--|----|
| | | | |
| | | | |

| NAME OF DIOCESE | BASIC SCALE with BA/BS | | | SCALE With | SCALE With MA/Equivalent | | TOP SALARY | | TUITION CHARGED | | COMMENTS |
|--|------------------------|-------------|----------------------------------|-----------------|--------------------------|-----------|---------------------------------------|--------------------------------------|-----------------|------------------|-----------------|
| | Starting | Maximum | # ofSteps to reach maximum | <u>Starting</u> | Maximum | beyond MA | # of credits or degree to reach | # of Steps to reach top salary | Elementary | Secondary | |
| DIOCESE OF LITTLE ROCK, AR | | | | | | | | | | | |
| (Dioc/Parish Elementary & Secondary Schools | 23588 | 31188 | 20 | 26164 | 35189 | n/a | n/a | n/a | \$1900-\$3900 | \$2250-\$5710 | #6 |
| DIOCESE OF PHOENIX, AZ | | | | | | | | | | | |
| (Dioesan & Parish Elem. & Secondary Schools) | 33700 | 37200 | 5 | 36400 | 52500 | 64600 | MA+60 | 19 | \$3150-\$4750 | \$7675-\$12000 | #1 |
| DIOCESE OF TUCSON, AZ | | | | | | | | | | | |
| (Dioc/Private Elementary & Secondary Schools) | 27420 | 34668 | 15 | 29249 | 43451 | 46336 | MA+30 | 25 | \$2000-\$3900 | \$4100-\$7500 | #1 |
| ARCHDIOCESE OF LOS ANGELES, CA | | | | | | | | | | | |
| (Diocesan Elementary Schools) | 32461 | 34453 | 5 | 36514 | 48452 | 58327 | MA+30 | 25 | varies | varies | #1 |
| DIOCESE OF ORANGE, CA | | | | | | | | | | | |
| (Diocesan Schools) | 38000 | 61517 | 30 | 41000 | 64517 | 68517 | MA+60 | 30 | \$3440-\$7020 | \$9540-\$117000 | #1 |
| DIOCESE OF SACRAMENTO, CA | | | | | | | | | | | |
| (Diocesan Elementary & Secondary Schools) DIOCESE OF DENVER, CO | 29241-31295 | 35638-38141 | 8 | 30460-32602 | 54828-58684 | n/a | n/a | n/a | \$2600-\$5000 | \$6850-\$10900 | #5 |
| (Parish Elementary Schools) | 27130 | 33311 | 25 | 29072 | 40905 | 48649 | PhD | 25 | \$3250-\$7777 | \$7700-\$9000 | #1 |
| DIOCESE OF PUEBLO, CO | | | | | | | | | | | |
| (Elementary Schools) | 17650-42050 | 45000 | 15-20 | n/a | n/a | n/a | n/a | n/a | \$3000-\$45000 | n/a | #5 |
| DIOCESE OF BRIDGEPORT, CT | | | | | | | | | | | |
| (Diocesan Secondary Schools) | 32799 | 60905 | 22 | 34457 | 75883 | 80645 | PhD | 28 | n/a | \$6800-\$9975 | #1 |
| DIOCESE OF HARTFORD, CT | | | | | | | | | | | |
| (Diocesan secondary Schools) | 28481-33830 | 52938-56070 | 17-18 | 28888-36070 | 57522-66616 | varies | MA+30 | 16 | n/a | \$8900-\$11000 | #5 |
| DIOCESE OF NORWICH, CT | | | | | | | | | | | |
| (Diocesan Elementary Schools) | 20157 | 33202 | 20 | 20560 | 33866 | n/a | n/a | n/a | varies | varies | #1 |
| ARCHDIOCESE OF WASHINGTON, DC | | | | | | | | | | | |
| (Diocesan Elementary & Secondary Schools) | 34180 | 59934 | 20 | 36180 | 61934 | n/a | n/a | n/a | \$3600-\$7500 | \$9,250 | #1, #2 |
| DIOCESE OF VENICE, FL | | | | | | | | | | | |
| (Diocesan/Parish Elementary Schools) | 31827-35137 | 49408-55351 | varies | 34286-37437 | 53645-60682 | n/a | n/a | n/a | \$5000-\$6800 | \$7550-\$9900 | #5 |
| DIOCESE OF HONOLULU, HI | | | , | | | | | | | | |
| (Diocesan/Parish/Private Schools) | 33000 | 38500 | 12 | 34500 | 42000 | 46500 | MA+45 | n/a | varies | varies | #4 |
| DIOCESE OF CHICAGO, IL | | | | | | | | | | | |
| (Diocesan Elementary Schools) | \$27,234 | 42731 | 30 | 28734 | 47096 | 53879 | PhD | 30 | \$720-\$9100 | \$1652-\$20770 | #1 |
| DIOCESE OF JOLIET, IL | | | | | | | | | | | |
| (Diocesan Elementary Schools) | 27613-37968 | 47632 | 30 | 29269 | 49288 | 50944 | PhD | 30 | \$2500-\$4795 | \$5850-\$8275 | #1 |
| DIOCESE OF SPRINGFIELD, IL | | | | | | | | | | | |
| (Parish Elementary Schools) | 22950 | 34076 | 21 | 25667 | 40324 | 41856 | MA+12 | 24 | \$650-\$3018 | n/a | #1 |
| DIOCESE OF EVANSVILLE, IN | | | | | | | | | | | |
| (Parish Elementary & Secondary Schools) | 21000-34620 | 26790-39608 | 19 | 31000-35847 | 46726 | 52015 | n/a | n/a | \$1250-\$4420 | \$1700-\$3745 | #5 |
| DIOCESE OF GARY, IN | | | | | | | | | | | |
| (Diocean Elementary & Secondary Schools) | 25764 | 42698 | 30 | 28342 | 54001 | n/a | n/a | n/a | \$2200-\$3800 | \$5710-\$6900 | #1 |
| DIOCESE OF FORT WAYNE-SOUTH BEND, IN | | | | | | | | | | | |
| (Diocesan Elementary & Secondary Schools) DIOCESE OF DODGE CITY, KS | 25550 | 33775 | 20 | 25775 | 35480 | 45750 | see comments | n/a | \$1725-\$4375 | \$4910-\$5410.00 | #7 |
| (Parish Elementary Schools) DIOCESE OF WICHITA, KS | 20000 | 28000 | - | 28000 | 35000 | n/a | n/a | n/a | \$0-\$1200 | n/a | #5 |

| Dices of Professional Dices Dices | (Dioc/Parish Elementary & Secondary Schools | 25500-33254 | 32776-43573 | 15 | 33970-47433 | 43448-59732 | n/a | n/a | n/a | \$0 | \$0 | #8 |
|---|---|-------------|-------------|--------|-------------|-------------|-------------|-----------|------|-----------------|----------------|--------|
| Unclease or Arrow Roulde, LA | DIOCESE OF LEXINGTON, KY | 20000 00201 | 02//0 100/0 | | | 10110 00702 | 11/4 | 11/4 | 11/4 | ψυ | ψũ | |
| Uncess of workerster, Ma not not <td>(Elementary and Secondary Schools) DIOCESE OF BATON ROUGE., LA</td> <td>27735-32504</td> <td>38335-47431</td> <td>20-30</td> <td>31611-35058</td> <td>41860-52853</td> <td>60684</td> <td>PhD</td> <td>26</td> <td>\$2100-\$3850</td> <td>\$0-\$7300</td> <td>#5</td> | (Elementary and Secondary Schools) DIOCESE OF BATON ROUGE., LA | 27735-32504 | 38335-47431 | 20-30 | 31611-35058 | 41860-52853 | 60684 | PhD | 26 | \$2100-\$3850 | \$0-\$7300 | #5 |
| Docess Persentry and Secondary Schwach Decess OP DEFINITY 3390 61160 19 35690 - - - S8220 525500 #1 Decess OP DEFINITY 20700 35 29900 47070 n'a n'a n'a variet #1 Decess OP WEARD, NM 2000 27160 22145-51005 24255-52253 57760 MA-MA-30 10 \$100-54300 \$5875-56445 #5 Decess OP WEARD, NM 28669 40868 22 27969 57934 57951 MA+30 32 n'a \$6875-56445 #5 Decess Decording Schwals 28661 41324 20 22543 44503 n'a n'a n'a \$7851 MA+30 32 n'a \$8 \$700 #1 Decess Decording Schwals 28461 44642 21 30461 74422 n'a n'a n'a n'a \$8200 \$72.00 n'a \$2200 \$72.00 n'a \$8200 \$72.00 n'a \$8200 \$72.00 | (Diocesan Elementary & Secondary Schools) | 28236 | 40083 | 40 | 28868 | 42170 | 44907 | PhD | 40 | \$3422-\$\$5293 | \$3674-\$9904 | #4 |
| Increase OPERTOR, M Increase Increase </td <td>DIOCESE OF WORCESTER, MA</td> <td></td> <td>#5</td> | DIOCESE OF WORCESTER, MA | | | | | | | | | | | #5 |
| ParchNetman Secondary Schools) 28700 45700 35 29900 47470 n/a n/a init Varies Maries | (Diocean Elementary and Secondary Schools) | 33490 | 61160 | 19 | 35990 | 63660 | - | - | - | \$3,725 | \$6280-\$7500 | #1 |
| Uncess or whon A, Mi Image Image </td <td>DIOCESE OF DETROIT, MI</td> <td></td> <td>#1</td> | DIOCESE OF DETROIT, MI | | | | | | | | | | | #1 |
| Deck Demotrary of Becondary Shoulds) 2000-2760 24025+2775 Varies 22145-51055 24525-5223 53740 MA+AVA-30 10 \$100-34380 \$8875-58445 #fi Discess For ALMA 28669 40.0866 22 27969 57034 57751 MA-30 32 n/a \$8454-5750 #fi Discess For ALMA 30417 66875 34 32583 66041 71207 2MAPPD 34 n/a \$8454-5750 #fi Discess For FARDA 28661 4124 20 28443 4450 n/a n/a n/a fia | (Parish/Private Elem. & Secondary Schools) | 28700 | 45700 | 35 | 29900 | 47470 | n/a | n/a | n/a | varies | varies | #6 |
| Decket Sor ST LOUK, NO Image: Standy St | DIOCESE OF WINONA, MN | | | | | | | | | | | |
| Discass Electronics 26669 40886 22 27969 57034 57951 MA+30 32 n/a \$8454-\$7850 #1 Discass Econdary Schools 30417 66675 34 32583 66041 71207 2MAPPhD 34 n/a \$8454-\$7850 #1 Discass Econdary Schools 26661 41524 20 28543 44503 n/a n/a n/a \$8,700 #1 Discass Econdary Schools 28661 41524 20 28543 44503 n/a n/a n/a n/a n/a n/a n/a n/a s5000 470 n/a \$11 3000 #11 Discass Econdary Schools 22500 55561 20 n/a \$1614 5617 n/a \$161 \$1000 \$1614 \$1642 \$10 31614 \$417 n/a \$10 \$161 \$1000 \$1000 \$200 \$5000 #11 \$1000 \$200 \$5000 #11 \$1000 \$1000 \$1000 \$11 <td>(Parish Elementary and Secondary Schools)</td> <td>20000-27640</td> <td>24025-47775</td> <td>varies</td> <td>22145-31055</td> <td>24525-52253</td> <td>53740</td> <td>MA+/MA+30</td> <td>10</td> <td>\$100-\$4380</td> <td>\$5875-\$6445</td> <td>#5</td> | (Parish Elementary and Secondary Schools) | 20000-27640 | 24025-47775 | varies | 22145-31055 | 24525-52253 | 53740 | MA+/MA+30 | 10 | \$100-\$4380 | \$5875-\$6445 | #5 |
| Inccess of CAMPER, NJ Discess Stochally Stochally Sector Sector Sector Part PL Part PL </td <td>ARCHDIOCESE OF ST. LOUIS, MO</td> <td></td> | ARCHDIOCESE OF ST. LOUIS, MO | | | | | | | | | | | |
| Joncess Boordary Schools) 39417 66875 34 32583 68941 71207 2MA/FhD 44 na \$8,700 #1 Sprint Emerating Schools 26681 41324 20 28543 44503 n/a n/a n/a n/a n/a n/a n/a N/a #4 Date Emerating School 29461 44642 21 30461 47482 n/a n/a n/a n/a N/a N/a Strate #4 MA MA MA MA N/a N/a N/a M/a N/a M/a N/a M/a | (Diocesan Secondary Schools) | 26669 | 40886 | 22 | 27969 | 57034 | 57951 | MA+30 | 32 | n/a | \$6454-\$7850 | #1 |
| DOCESS OF TRENTON, NJ Constraints Constraints <thconstraints< <="" td=""><td>DIOCESE OF CAMDEN, NJ</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></thconstraints<> | DIOCESE OF CAMDEN, NJ | | | | | | | | | | | |
| Panel Bometany Schools 26681 41324 20 2843 44633 n'a | (Diocesan Secondary Schools) | 30417 | 66875 | 34 | 32583 | 69041 | 71207 | 2MA/PhD | 34 | n/a | \$6,700 | #1 |
| Denk Elementary School 29461 46462 21 30461 47482 n/a n/a n/a n/a s 33.900 #1 B rose Elementary School 34800 66677 47 352500 67449 68390 MA+30 47 n/a \$7/a \$7/a </td <td>DIOCESE OF TRENTON, NJ</td> <td></td> <td>#5</td> | DIOCESE OF TRENTON, NJ | | | | | | | | | | | #5 |
| By Ore Mark High School 34800 6677 47 95260 6749 66390 MA+30 47 n/a \$7,200 #1 ROHDOCESE OF SANTA FE, NM 25200 53561 20 n/a n/a n/a n/a n/a n/a n/a 41 54025-54020 #1 DOCESE OF ALBANY, NY 28705 34649 10 31814 54912 56173 PhD 30 \$5300-\$4200 \$7200-\$9300 #1 DOCESE OF ALBANY, NY 2700 52500 35 229090 56200 58900 PhD 35 \$5251-\$4428 \$5500-\$6800 #1 DOCESE OF PUMY ORN, NY 21665-26425 45546-5691 varies 22959-28009 46434-5827 47971 PhD 42 n/a varies #1 Docesard Excending Schools 38850 141 333 54683 n/a n/a n/a n/a n/a 141 5400-\$1000 #1 Docesard Excending Schools 38500 varies 19200-27000 <td>(Parish Elementary Schools)</td> <td>26681</td> <td>41324</td> <td>20</td> <td>28543</td> <td>44503</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>\$2600-\$4700</td> <td>n/a</td> <td>#4</td> | (Parish Elementary Schools) | 26681 | 41324 | 20 | 28543 | 44503 | n/a | n/a | n/a | \$2600-\$4700 | n/a | #4 |
| Desc Bernerlary School 25200 53561 20 n'a n'a <td>St. Denis Elementary School</td> <td>29461</td> <td>46462</td> <td>21</td> <td>30461</td> <td>47462</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>\$3,900</td> <td>#1</td> | St. Denis Elementary School | 29461 | 46462 | 21 | 30461 | 47462 | n/a | n/a | n/a | n/a | \$3,900 | #1 |
| Base Beammany Stroot 25200 53561 20 n'a | Holy Cross High School | 34800 | 66677 | 47 | 35250 | 67449 | 68390 | MA+30 | 47 | n/a | \$7,200 | #1 |
| Dicesse Remertary Schools) 28705 34649 10 31814 54912 58173 PhD 30 \$3500-\$4200 \$720-\$9300 #1 DicePart Lementary & Schools 2700 52500 35 29000 56200 58900 PhD 35 \$2541-\$4238 \$5500-\$6800 #1 OncePart Lementary & Schools 21565-26425 45546-56691 varies 22959-28009 46434-58275 47971 PhD 42 n/a varies #1 Obcesard marks Enemetary Schools 3835 48309 16 40031 51656 n/a n/a n/a s2350-\$6000 m/a #1 Discesard and Schools 40136 49898 17 41333 54683 n/a n/a n/a n/a s5400-\$1000 #1 Discesard and Schools 39500 varies 19200-27000 32500 n/a n/a s1415.\$3300 \$3300-\$5100 #1 Obcese of ForKCHALLE CENTRE, NULLE C | St. Rose Elementary School | 25200 | 53561 | 20 | n/a | n/a | n/a | n/a | n/a | \$4025-\$4920 | n/a | #1, #7 |
| NOCES OF ALBAW, NY C C C C C C M6 M6 Dispersive Demonstry & Secondary Schools 27000 552500 35 29000 56200 58900 PhD 35 \$2514-4238 \$5500-\$8800 #1 Mode Secondary Schools 21565-26425 45546-56691 varies 22959-28009 46434-58275 47971 PhD 42 n/a varies #1 Discessan Secondary Schools 38835 48309 16 40031 51656 n/a n/a n/a \$2300-\$6000 m/a #1 Discessan Secondary Schools 40138 489898 17 41333 54683 n/a n/a n/a n/a schools \$3000 #1 Discessan Secondary Schools 1600-26058 39500 varies 12200-27000 32524 64449 MA+60 30 \$3150.\$45760 n/a #1 Discessan Elementary Schools 27014 52448 30 30347 58888 64449 MA+60 <td>ARCHDIOCESE OF SANTA FE, NM</td> <td></td> <td>#1</td> | ARCHDIOCESE OF SANTA FE, NM | | | | | | | | | | | #1 |
| Disc Partial Resentany & Secondary Schools 27000 52500 35 29000 56200 58900 PhD 35 \$2541-\$4238 \$5500-\$6800 #11 NoceSet OF BUFALO, NY Note Secondary Schools 21565-26425 45546-56691 varies 22959-28009 46434-58275 47971 PhD 42 n/a varies #15 DicesanPariath Elementary Schools 38835 48309 16 40031 51656 n/a n/a n/a xaries #15 DicesanPariath Elementary Schools 40136 49898 17 41333 54683 n/a n/a n/a xaries #11 Dicesan Faults Elementary Schools 16000-26058 39500 varies 1920-27000 32500 n/a m/a m/a \$11 50005 \$3150.\$6760 n/a #11 50005 \$3150.\$6760 n/a #11 50005 \$3150.\$6760 n/a #11 50005 \$3150.\$6760 n/a #11 50005 50005 50005 \$3150.\$6760 | (Diocesan Elementary Schools) | 28705 | 34649 | 10 | 31814 | 54912 | 58173 | PhD | 30 | \$3500-\$4200 | \$7200-\$9300 | #1 |
| Disc 2000 52500 35 29000 56200 56900 PhD 35 \$25141-\$4238 \$5500-\$8600 #11 Directer of Burgham 21565-26425 45546-56691 varies 22959-28009 46434-58275 47971 PhD 42 n/a varies #15 Directer of Burgham 38835 48309 16 40031 51656 n/a n/a n/a \$2350-\$6000 n/a #11 Directer of Burgham 38835 48309 16 40031 51656 n/a n/a n/a n/a \$2350.\$6000 n/a #11 Directer of Burgham 54683 n/a n/a n/a n/a n/a \$3150.\$5760 n/a #11 Directer of Burgham 550048 39500 varies 1920-2700 32500 n/a m/a m/a \$3150.\$56760 n/a #11 Directer of Burgham 550048 30047 58888 64449 MA+60 30 \$3150.\$56760 n/a <td>DIOCESE OF ALBANY, NY</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>· · · · ·</td> <td>#5</td> | DIOCESE OF ALBANY, NY | | | | | | | | | | · · · · · | #5 |
| NOCESE OF BUFFALO, NY C Market Secondary Schools) 21565-26425 45546-56691 varies 22959-28009 46434-58275 47971 PhD 42 n/a varies #5 CNDOCESE OF NEW YORK, NY 38835 48309 16 40031 51656 n/a n/a n/a n/a 5405000 n/a #11 Dicessan socndary Schools) 40136 49898 17 41333 54683 n/a n/a n/a 5405000 #11 Dicessan socndary Schools) 16000-26058 39500 varies 19200-27000 32500 n/a n/a status \$3150-\$6760 n/a #11 Dicessan socndary Schools) 27914 52448 30 30347 58888 64449 MA+60 30 \$3150-\$6760 n/a #11 Dicessan Socndary Schools) 2714 52448 30 30347 58888 64449 MA+60 30 \$3150-\$6760 n/a #11 Dicessan Socondary Schools) 27000 51386 </td <td>(Dioc/Parish Elementary & Secondary Schools</td> <td>27000</td> <td>52500</td> <td>35</td> <td>29000</td> <td>56200</td> <td>58900</td> <td>PhD</td> <td>35</td> <td>\$2541-\$4238</td> <td>\$5500-\$6800</td> <td>#1</td> | (Dioc/Parish Elementary & Secondary Schools | 27000 | 52500 | 35 | 29000 | 56200 | 58900 | PhD | 35 | \$2541-\$4238 | \$5500-\$6800 | #1 |
| RCHDIOCESE OF NEW YORK, NY 38835 48309 16 40031 51656 n/a n/a n/a fragmentary Schools Discessan secondary Schools 40136 49898 17 411333 54683 n/a n/a n/a \$2350-\$6000 m/a #11 Discessan secondary Schools 16000-26058 39500 variation 19200-27000 32500 n/a x1415-\$3300 \$3300-\$5100 #1 Discessan secondary Schools 16000-26058 39500 variation 19200-27000 32500 n/a n/a n/a #11 Discessan secondary Schools 27914 52448 30 30347 58888 64449 MA+60 30 \$3150-\$6760 n/a #11 Discessan Elementary Schools 27014 52488 64449 MA+60 30 \$3150-\$6775 #11 Discessan Elementary Schools 27000 51386 45 28500 52886 54386 PhD 45 \$2725-\$3440 \$4440-\$5325 #11 Disc | DIOCESE OF BUFFALO, NY | | | | | | | | | | ii | #1 |
| Biosean secondary Schools) 88835 48309 16 40031 51656 n/a n/a n/a \$2350.48000 m/a #11 Diocesan secondary Schools) 40136 49898 17 41333 54683 n/a n/a n/a s5400.51000 #11 Diocesan secondary Schools) 16000-26058 99500 varies 19200-27000 32500 n/a n/a \$1415.\$3300 \$3300.\$5100 #15 Oricesson Rock/LLE CENTRE, NY 7914 52448 30 30347 58888 64449 MA+60 15 n/a \$6600-\$7675 #11 Diocesan Elementary Schools) 33514 46007 12 36441 52837 59271 MA+60 15 n/a \$660-\$7675 #11 Diocesan Elementary Schools) 33514 46007 12 36441 52837 59271 MA+60 15 n/a \$660-\$7675 #11 Diocesan Elementary Schools) 2520-26586 40066-42218 15 26643-28074 41478-43707 | (Private Secondary Schools) | 21565-26425 | 45546-56691 | varies | 22959-28009 | 46434-58275 | 47971 | PhD | 42 | n/a | varies | #5 |
| Biosean secondary Schools) 88835 48309 16 40031 51656 n/a n/a n/a \$2350.48000 m/a #11 Diocesan secondary Schools) 40136 49898 17 41333 54683 n/a n/a n/a s5400.51000 #11 Diocesan secondary Schools) 16000-26058 99500 varies 19200-27000 32500 n/a n/a \$1415.\$3300 \$3300.\$5100 #15 Oricesson Rock/LLE CENTRE, NY 7914 52448 30 30347 58888 64449 MA+60 15 n/a \$6600-\$7675 #11 Diocesan Elementary Schools) 33514 46007 12 36441 52837 59271 MA+60 15 n/a \$660-\$7675 #11 Diocesan Elementary Schools) 33514 46007 12 36441 52837 59271 MA+60 15 n/a \$660-\$7675 #11 Diocesan Elementary Schools) 2520-26586 40066-42218 15 26643-28074 41478-43707 | ARCHDIOCESE OF NEW YORK, NY | | | | | | | | | | | |
| Jocesan secondary Schools) 40136 49898 17 41333 54683 n/a n/a n/a \$\$400-\$10000 #1 Variabi & Regional Elem. & Secondary Schools) 16000-260058 39500 varies 19200-27000 32500 n/a n/a n/a \$\$1415-\$3300 \$\$3300-\$5100 #1 Variabi & Regional Elem. & Secondary Schools) 27914 52484 30 30347 58888 64449 MA+60 30 \$\$3150-\$6760 n/a #1 Viocesar Elementary Ashools) 27914 52484 30 30347 58888 64449 MA+60 30 \$\$3150-\$6760 n/a #1 Viocesar Elementary Ashools) 3514 46007 12 36441 52837 59271 MA+60 15 n/a \$\$6600-\$7675 #1 Diocesan Elementary Schools) 25200-26586 40066-42218 15 2643-28074 1478-43707 n/a n/a \$\$1200-\$5108 \$5950-\$9390 #5 ICCHDIOCESE OF CLUMBIO, OH 25200-26586 40066-42218 1 | (Diocesan/Parish Elementary Schools) | 38835 | 48309 | 16 | 40031 | 51656 | n/a | n/a | n/a | \$2350-\$6000 | n/a | #1 |
| Decision & Regional Elem. & Secondary Schools) 16000-26058 39500 varies 19200-27000 32500 n/a n/a n/a \$ | (Diocesan secondary Schools) | 40136 | 49898 | 17 | 41333 | 54683 | n/a | n/a | n/a | n/a | \$5400-\$10000 | #1 |
| NOCESE OF ROCKVILLE CENTRE, NY <th< th=""></th<> | DIOCESE OF OGDENSBURG, NY | | | | | | | | | | | #1 |
| Parlak/Regional Elementary Schools) 27914 52448 30 30347 58888 64449 MA+60 30 \$3150-\$6760 n/a #1 Dicesan secondary Schools) 33514 46007 12 36441 52837 59271 MA+60 15 n/a \$660-\$7675 #1 Dicesan Elementary Schools) 27000 51386 45 28500 52886 54386 PhD 45 \$2725-\$3440 \$4400-\$5425 #1 Dicesan Elementary Schools) 25230-26586 40066-42218 15 26643-28074 41478-43707 n/a n/a n/a \$5950-\$9390 #5 IRCHDIOCESE OF CLEVELAND, OH 28000 46210 33 30192 58092 60284 PhD 33 n/a \$660-\$87675 #1 Dicesan Elementary Schools in Franklin Ctyl 60454 49051 30 36970 60144 66384 PhD 30 \$2430-\$4450 \$6425-\$7190 #1 Dicesan Secondary Schools 16800-23500 33600-47352 30-35 | (Parish & Regional Elem. & Secondary Schools) | 16000-26058 | 39500 | varies | 19200-27000 | 32500 | n/a | n/a | n/a | \$1415-\$3300 | \$3300-\$5100 | #5 |
| Diocesan secondary Schools) 33514 46007 12 36441 52837 59271 MA+60 15 n/a \$6660-\$7675 #1 Diocesan Elementary Schools) 27000 51386 45 28500 52886 54386 PhD 45 \$2725-\$3440 \$4400-\$5425 #1 Diocesan Elementary Schools) 25230-26586 40066-42218 15 26643-28074 41478-43707 n/a n/a n/a \$4200-\$5180 \$5950-\$9390 #5 RCHDIOCESE OF CLUKLAND, OH 25230-26586 40066-42218 15 26643-28074 41478-43707 n/a n/a n/a \$4200-\$5180 \$5950-\$9390 #5 RCHDIOCESE OF CLUKLAND, OH 28000 46210 33 30192 58092 60284 PhD 33 n/a \$6500-\$8000 #1 Diocesan Elementary Schools 60454 49051 30 36970 60144 66384 PhD 30 varies n/a #5 Diocesan Secondary Schools 16800-23500 33600-47352 | DIOCESE OF ROCKVILLE CENTRE, NY | | | | | | | | | | | |
| NOCESE OF SYRÁCUSE, NY 27000 51386 45 28500 52886 54386 PhD 45 \$2725-\$3440 \$4400-\$5425 #1 Dicesan Elementary & Secondary Schools) 25230-26586 40066-42218 15 26643-28074 41478-43707 n/a n/a n/a \$1200-\$5180 \$5950-\$9390 #5 IRCHDIOCESE OF CINCINNATI, OH 25230-26586 40066-42218 15 26643-28074 41478-43707 n/a n/a \$1200-\$5180 \$5950-\$9390 #5 IRCHDIOCESE OF CLEVELAND, OH 28000 46210 33 30192 58092 60284 PhD 33 n/a \$6500-\$8300 #11 IOCESE OF COLUMBUS, OH 1 <td< td=""><td>(Parish/Regional Elementary Schools)</td><td>27914</td><td>52448</td><td>30</td><td>30347</td><td>58888</td><td>64449</td><td>MA+60</td><td>30</td><td>\$3150-\$6760</td><td>n/a</td><td>#1</td></td<> | (Parish/Regional Elementary Schools) | 27914 | 52448 | 30 | 30347 | 58888 | 64449 | MA+60 | 30 | \$3150-\$6760 | n/a | #1 |
| ACHDIOCESE OF CINCINNATI, OH 25230-26586 40066-42218 15 26643-28074 41478-43707 n/a n/a n/a \$1200-\$5180 \$5950-\$9390 #5 IRCHDIOCESE OF CLEVELAND, OH | (Diocesan secondary Schools) DIOCESE OF SYRACUSE, NY | 33514 | 46007 | 12 | 36441 | 52837 | 59271 | MA+60 | 15 | n/a | \$6660-\$7675 | #1 |
| Diocesan Elementary Schools) 25230-26586 40066-42218 15 26643-28074 41478-43707 n/a n/a n/a \$1200-\$5180 \$5950-\$9390 #5 IRCHDOCESE OF CLEVELAND, OH 28000 46210 33 30192 58092 60284 PhD 33 n/a \$6500-\$8000 #1 Diocesan Secondary Schools) 28000 46210 33 30192 58092 60284 PhD 33 n/a \$6500-\$8000 #1 Dioce Elem & Secondary Schools in Franklin City 60454 49051 30 36970 60144 66384 PhD 30 \$2430-\$4450 \$6425-\$7190 #1 Dioce Elem & Secondary Schools 16800-23500 33600-47352 30-35 18144-25145 36288-48997 38976-50642 MA+30 30 n/a #f Diocesan Secondary Schools 29000 46810 30 31100 51850 53950 MA+30 30 n/a waries #1 Diocesan Secondary Schools 18300 39374 24 | (Diocesan Elementary & Secondary Schools) | 27000 | 51386 | 45 | 28500 | 52886 | 54386 | PhD | 45 | \$2725-\$3440 | \$4400-\$5425 | #1 |
| RCHDIOCESE OF CLEVELAND, OH 28000 46210 33 30192 58092 60284 PhD 33 n/a \$6500-\$8000 #1 Diocesan Secondary Schools) 28000 46210 33 30192 58092 60284 PhD 33 n/a \$6500-\$8000 #1 Dioce Elem. & Secondary Schools in Franklin Cty) 60454 49051 30 36970 60144 66384 PhD 30 \$2430-\$4450 \$6425-\$7190 #1 Dioce Elem. & Secondary Schools in Franklin Cty) 60454 49051 30 36970 60144 66384 PhD 30 \$2430-\$4450 \$66425-\$7190 #1 Diocese F VOLINGSTOWN, OH | ARCHDIOCESE OF CINCINNATI, OH | | | | | | | | | | | |
| Diocesan Secondary Schools) 28000 46210 33 30192 58092 60284 PhD 33 n/a \$6500-\$8000 #1 NOCESE OF COLUMBUS, OH <td< td=""><td>(Diocesan Elementary Schools)</td><td>25230-26586</td><td>40066-42218</td><td>15</td><td>26643-28074</td><td>41478-43707</td><td>n/a</td><td>n/a</td><td>n/a</td><td>\$1200-\$5180</td><td>\$5950-\$9390</td><td>#5</td></td<> | (Diocesan Elementary Schools) | 25230-26586 | 40066-42218 | 15 | 26643-28074 | 41478-43707 | n/a | n/a | n/a | \$1200-\$5180 | \$5950-\$9390 | #5 |
| NOCESE OF COLUMBUS, OH Image: Columbus of the column of the | ARCHDIOCESE OF CLEVELAND, OH | | | | | | | | | | | |
| Dioc. Elem. & Secondary Schools in Franklin Cty) 60454 49051 30 36970 60144 66384 PhD 30 \$2430-\$4450 \$6425-\$7190 #1 Parish Elementary Schools) 16800-23500 33600-47352 30-35 18144-25145 36288-48997 38976-50642 MA+30 30 varies n/a #5 Diocesan Secondary Schools) 29000 46810 30 31100 51850 53950 MA+30 30 n/a varies #1 NOCESE OF ALLENTOWN, PA Important transference Important Important <td>(Diocesan Secondary Schools)</td> <td>28000</td> <td>46210</td> <td>33</td> <td>30192</td> <td>58092</td> <td>60284</td> <td>PhD</td> <td>33</td> <td>n/a</td> <td>\$6500-\$8000</td> <td>#1</td> | (Diocesan Secondary Schools) | 28000 | 46210 | 33 | 30192 | 58092 | 60284 | PhD | 33 | n/a | \$6500-\$8000 | #1 |
| INDECESE OF YOUNGSTOWN, OH Image: Constraint of the second and the seco | DIOCESE OF COLUMBUS, OH | | | | | | | | | | | |
| Parish Elementary Schools) 16800-23500 33600-47352 30-35 18144-25145 36288-48997 38976-50642 MA+30 30 varies n/a #f5 Diocesan Secondary Schools) 29000 46810 30 31100 51850 53950 MA+30 30 n/a varies #f1 NOCESE OF ALLENTOWN, PA #f1 NOCESE OF ALLENTOWN, PA 18300 39374 24 18900 38563 39104 MA+30 24 varies #f1 NOCESE OF ERIE, PA #f1 Parish Elementary Schools) 19075 27138 10 21506 29568 30486 MA+18 20 \$1000-\$3300 \$350-\$6400 #f1 Parish Elementary Schools) 19075 27138 10 21506 29568 30486 MA+18 20 \$1000-\$3300 \$350-\$6400 #f1 Parish El | (Dioc. Elem. & Secondary Schools in Franklin Cty) | 60454 | 49051 | 30 | 36970 | 60144 | 66384 | PhD | 30 | \$2430-\$4450 | \$6425-\$7190 | #1 |
| Diocesan Secondary Schools) 29000 46810 30 31100 51850 53950 MA+30 30 n/a varies #1 NOCESE OF ALLENTOWN, PA | DIOCESE OF YOUNGSTOWN, OH | | | | | | | | | | | |
| INDOCESE OF ALLENTOWN, PA Image: Constraint of the image | (Parish Elementary Schools) | 16800-23500 | 33600-47352 | 30-35 | 18144-25145 | 36288-48997 | 38976-50642 | MA+30 | 30 | varies | n/a | #5 |
| Elementary and Secondary Schools) 18300 39374 24 18900 38563 39104 MA+30 24 varies varies #1 NOCESE OF ERIE, PA | (Diocesan Secondary Schools) | 29000 | 46810 | 30 | 31100 | 51850 | 53950 | MA+30 | 30 | n/a | varies | #1 |
| NOCESE OF ERIE, PA Image: Constraint of the image: Const | DIOCESE OF ALLENTOWN, PA | | | | | | | | | | | |
| Parish Elementary Schools) 19075 27138 10 21506 29568 30486 MA+18 20 \$1000-\$3300 \$3500-\$6400 #1 IRCHDIOCESE OF PHILADELPHIA, PA - - - - #1 Parish Elementary Schools) 27750 45950 44 28850 47050 48150 PhD - \$1750-\$3500 n/a #4 Diocesan Secondary Schools) 34250 66140 34 34750 66940 67580 PhD 34 n/a \$4,850 #1 INOCESE OF KNOXVILLE, TN - | (Elementary and Secondary Schools) | 18300 | 39374 | 24 | 18900 | 38563 | 39104 | MA+30 | 24 | varies | varies | |
| IRCHDIOCESE OF PHILADELPHIA, PA Image: Constraint of the image: Constraintof the image: Constraint of the image: Constraintof the i | DIOCESE OF ERIE, PA | | | | | | | | | | | #1 |
| Parish Elementary Schools) 27750 45950 44 28850 47050 48150 PhD - \$1750-\$3500 n/a #4 Diocesan Secondary Schools) 34250 66140 34 34750 66940 67580 PhD 34 n/a \$4,850 #1 DIOCESE OF KNOXVILLE, TN #1 | (Parish Elementary Schools) | 19075 | 27138 | 10 | 21506 | 29568 | 30486 | MA+18 | 20 | \$1000-\$3300 | \$3500-\$6400 | #1 |
| Diocesan Secondary Schools) 34250 66140 34 34750 66940 67580 PhD 34 n/a \$4,850 #1 IOCESE OF KNOXVILLE, TN | ARCHDIOCESE OF PHILADELPHIA, PA | | | | | | | | | | | #1 |
| Diocesan Secondary Schools) 34250 66140 34 34750 66940 67580 PhD 34 n/a \$4,850 #1 IOCESE OF KNOXVILLE, TN | (Parish Elementary Schools) | 27750 | 45950 | 44 | 28850 | 47050 | 48150 | PhD | - | \$1750-\$3500 | n/a | #4 |
| | (Diocesan Secondary Schools) | 34250 | 66140 | 34 | 34750 | 66940 | 67580 | PhD | 34 | n/a | \$4,850 | #1 |
| Parish Elem. & Diocesan Secondary Schools) 22000-28411 29493-46946 varies 22000-30596 31983-49334 49096 PhD 28 \$3220-\$7215 \$6865-\$10879 #5 | DIOCESE OF KNOXVILLE, TN | | | | | | | | | | | |
| | (Parish Elem. & Diocesan Secondary Schools) | 22000-28411 | 29493-46946 | varies | 22000-30596 | 31983-49334 | 49096 | PhD | 28 | \$3220-\$7215 | \$6865-\$10879 | #5 |

| DIOCESE OF AUSTIN, TX | | | | | | | | | | | #1 |
|--|-------------|-------------|--------|-------------|-------------|-------|-----|-----|----------------|----------------|----|
| (Dio/Parish/Private Elem. & Secondary Schools) | 20000-36806 | varies | varies | 20200-37565 | varies | n/a | n/a | n/a | \$1450-\$11800 | \$4932-\$11900 | #5 |
| DIOCESE OF BEAUMONT, TX | | | | | | | | | | | #5 |
| (Elementary and Secondary Schools) | 23550 | 41800 | 20 | 26550 | 46600 | n/a | n/a | n/a | \$2500-\$5815 | \$4475-\$8400 | #1 |
| DIOCESE OF EL PASO, TX | | | | | | | | | | | |
| (Diocesan Elementary & Secondary Schools) | 17329-26138 | 19062-30581 | 21 | 19408-30320 | 19755-45718 | 60000 | MED | 21 | \$2350-\$5900 | \$3000-\$6200 | #5 |
| ARCDIOCESE OF SAN ANTONIO, TX | | | | | | | | | | | #1 |
| (Dio/Parish/Private Elem. & Secondary Schools) | 22014 | 36000 | 20 | 22264-35717 | 36636-55786 | n/a | n/a | n/a | \$2700-\$5868 | \$4400-\$8250 | #5 |
| DIOCESE OF SUPERIOR, WI | | | | | | | | | | | |
| (Parish Elementary Schools) | 16520 | 34523 | varies | 20500 | 44961 | n/a | n/a | n/a | \$925-\$2350 | n/a | #6 |

COMMENTS

- 1. There is one salary scale that is **<u>standard</u>** for the school (s) being reported
- 2. The salary scale reported is the **required** salary scale.
- 3. The Diocese sets a **minimum base salary** for each year. Each school develops their own salary scale based on the diocesan minimum.
- 4. The salary scale reported is the **<u>suggested or recommended</u>** salary scale. Salaries may vary from school to school in the diocese.
- 5. Salaries vary from school to school; therefore, numbers reflect the <u>lowest</u> school **and** the <u>highest</u> school being reported--all other schools fall between these numbers.
- 6. Salaries vary from school to school; therefore, numbers reflect the **average** of all schools being reported.
- 7. Top salary represents a "top-out" amount. Any scale can reach it.
- 8. Catholic families pay no tuition in any of our grade schools or high schools
- 9. Any degree beyond Masters
- n/a = non-applicable