

2008-2009 LAY TEACHERS' SALARIES

Prepared for distribution at
the NCEA Convention by

**NATIONAL ASSOCIATION OF
CATHOLIC SCHOOL TEACHERS**

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(Dioc/Parish Elementary & Secondary Schools)	25500-33254	32776-43573	15	33970-47433	43448-59732	n/a	n/a	n/a	\$0	\$0	#8
DIocese OF LEXINGTON, KY											
(Elementary and Secondary Schools)	27735-32504	38335-47431	20-30	31611-35058	41860-52853	60684	PhD	26	\$2100-\$3850	\$0-\$7300	#5
DIocese OF BATON ROUGE, LA											
(Diocesan Elementary & Secondary Schools)	28236	40083	40	28868	42170	44907	PhD	40	\$3422-\$5293	\$3674-\$9904	#4
DIocese OF WORCESTER, MA											
(Diocesan Elementary and Secondary Schools)	33490	61160	19	35990	63660	-	-	-	\$3,725	\$6280-\$7500	#1
DIocese OF DETROIT, MI											
(Parish/Private Elem. & Secondary Schools)	28700	45700	35	29900	47470	n/a	n/a	n/a	varies	varies	#6
DIocese OF WINONA, MN											
(Parish Elementary and Secondary Schools)	20000-27640	24025-47775	varies	22145-31055	24525-52253	53740	MA+/MA+30	10	\$100-\$4380	\$5875-\$6445	#5
ARCHDIocese OF ST. LOUIS, MO											
(Diocesan Secondary Schools)	26669	40886	22	27969	57034	57951	MA+30	32	n/a	\$6454-\$7850	#1
DIocese OF CAMDEN, NJ											
(Diocesan Secondary Schools)	30417	66875	34	32583	69041	71207	2MA/PhD	34	n/a	\$6,700	#1
DIocese OF TRENTON, NJ											
(Parish Elementary Schools)	26681	41324	20	28543	44503	n/a	n/a	n/a	\$2600-\$4700	n/a	#4
St. Denis Elementary School	29461	46462	21	30461	47462	n/a	n/a	n/a	n/a	\$3,900	#1
Holy Cross High School	34800	66677	47	35250	67449	68390	MA+30	47	n/a	\$7,200	#1
St. Rose Elementary School	25200	53561	20	n/a	n/a	n/a	n/a	n/a	\$4025-\$4920	n/a	#1, #7
ARCHDIocese OF SANTA FE, NM											
(Diocesan Elementary Schools)	28705	34649	10	31814	54912	58173	PhD	30	\$3500-\$4200	\$7200-\$9300	#1
DIocese OF ALBANY, NY											
(Dioc/Parish Elementary & Secondary Schools)	27000	52500	35	29000	56200	58900	PhD	35	\$2541-\$4238	\$5500-\$6800	#1
DIocese OF BUFFALO, NY											
(Private Secondary Schools)	21565-26425	45546-56691	varies	22959-28009	46434-58275	47971	PhD	42	n/a	varies	#5
ARCHDIocese OF NEW YORK, NY											
(Diocesan/Parish Elementary Schools)	38835	48309	16	40031	51656	n/a	n/a	n/a	\$2350-\$6000	n/a	#1
(Diocesan secondary Schools)	40136	49898	17	41333	54683	n/a	n/a	n/a	n/a	\$5400-\$10000	#1
DIocese OF OGDENSBURG, NY											
(Parish & Regional Elem. & Secondary Schools)	16000-26058	39500	varies	19200-27000	32500	n/a	n/a	n/a	\$1415-\$3300	\$3300-\$5100	#5
DIocese OF ROCKVILLE CENTRE, NY											
(Parish/Regional Elementary Schools)	27914	52448	30	30347	58888	64449	MA+60	30	\$3150-\$6760	n/a	#1
(Diocesan secondary Schools)	33514	46007	12	36441	52837	59271	MA+60	15	n/a	\$6660-\$7675	#1
DIocese OF SYRACUSE, NY											
(Diocesan Elementary & Secondary Schools)	27000	51386	45	28500	52886	54386	PhD	45	\$2725-\$3440	\$4400-\$5425	#1
ARCHDIocese OF CINCINNATI, OH											
(Diocesan Elementary Schools)	25230-26586	40066-42218	15	26643-28074	41478-43707	n/a	n/a	n/a	\$1200-\$5180	\$5950-\$9390	#5
ARCHDIocese OF CLEVELAND, OH											
(Diocesan Secondary Schools)	28000	46210	33	30192	58092	60284	PhD	33	n/a	\$6500-\$8000	#1
DIocese OF COLUMBUS, OH											
(Dioc. Elem. & Secondary Schools in Franklin Cty)	60454	49051	30	36970	60144	66384	PhD	30	\$2430-\$4450	\$6425-\$7190	#1
DIocese OF YOUNGSTOWN, OH											
(Parish Elementary Schools)	16800-23500	33600-47352	30-35	18144-25145	36288-48997	38976-50642	MA+30	30	varies	n/a	#5
(Diocesan Secondary Schools)	29000	46810	30	31100	51850	53950	MA+30	30	n/a	varies	#1
DIocese OF ALLENTOWN, PA											
(Elementary and Secondary Schools)	18300	39374	24	18900	38563	39104	MA+30	24	varies	varies	#1
DIocese OF ERIE, PA											
(Parish Elementary Schools)	19075	27138	10	21506	29568	30486	MA+18	20	\$1000-\$3300	\$3500-\$6400	#1
ARCHDIocese OF PHILADELPHIA, PA											
(Parish Elementary Schools)	27750	45950	44	28850	47050	48150	PhD	-	\$1750-\$3500	n/a	#4
(Diocesan Secondary Schools)	34250	66140	34	34750	66940	67580	PhD	34	n/a	\$4,850	#1
DIocese OF KNOXVILLE, TN											
(Parish Elem. & Diocesan Secondary Schools)	22000-28411	29493-46946	varies	22000-30596	31983-49334	49096	PhD	28	\$3220-\$7215	\$6865-\$10879	#5

DIOCESE OF AUSTIN, TX												#1
(Dio/Parish/Private Elem. & Secondary Schools)	20000-36806	varies	varies	20200-37565	varies	n/a	n/a	n/a	\$1450-\$11800	\$4932-\$11900		#5
DIOCESE OF BEAUMONT, TX												#5
(Elementary and Secondary Schools)	23550	41800	20	26550	46600	n/a	n/a	n/a	\$2500-\$5815	\$4475-\$8400		#1
DIOCESE OF EL PASO, TX												
(Diocesan Elementary & Secondary Schools)	17329-26138	19062-30581	21	19408-30320	19755-45718	60000	MED	21	\$2350-\$5900	\$3000-\$6200		#5
ARCDDIOCESE OF SAN ANTONIO, TX												#1
(Dio/Parish/Private Elem. & Secondary Schools)	22014	36000	20	22264-35717	36636-55786	n/a	n/a	n/a	\$2700-\$5868	\$4400-\$8250		#5
DIOCESE OF SUPERIOR, WI												
(Parish Elementary Schools)	16520	34523	varies	20500	44961	n/a	n/a	n/a	\$925-\$2350	n/a		#6

COMMENTS

1. There is one salary scale that is **standard** for the school (s) being reported
2. The salary scale reported is the **required** salary scale.
3. The Diocese sets a **minimum base salary** for each year. Each school develops their own salary scale based on the diocesan minimum.
4. The salary scale reported is the **suggested or recommended** salary scale. Salaries may vary from school to school in the diocese.
5. Salaries vary from school to school; therefore, numbers reflect the **lowest** school **and** the **highest** school being reported--all other schools fall between these numbers.
6. Salaries vary from school to school; therefore, numbers reflect the **average** of all schools being reported.
7. Top salary represents a "top-out" amount. Any scale can reach it.
8. Catholic families pay no tuition in any of our grade schools or high schools
9. Any degree beyond Masters

n/a = non-applicable