## 2005-2006 LAY TEACHERS' SALARIES

Prepared for distribution at the NCEA Convention by

NATIONAL ASSOCIATION OF CATHOLIC SCHOOL TEACHERS

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## **2005-2006 LAY TEACHERS' SALARY SURVEY**

ARCHDIOCESE OF ANCHORAGE, AK   St.Mary's Parish Elementary School)   29000   see comments   \$2,800   n/a   7	NAME OF DIOCESE	<u>BASIC</u> Starting	SCALE with E Maximum	# ofSteps to reach maximum	SCALE With Starting	MA/Equivalent Maximum	beyond MA	# of credits or degree to reach	# of Steps to reach top salary	TUITION CH Elementary	HARGED Secondary	COMMENTS
DIOCESE OF PHOENIX, AZ   (Parish/Diocesan Elementary Schools)   29000   32000   5   31800   43550   52400   MA+60 or PhD   19   \$2700-\$4070   \$5550-\$7605   1	ARCHDIOCESE OF ANCHORAGE, AK									•	•	
Parish/Diocesan Elem. & Secondary Schools   29000   32000   5   31800   43550   52400   MA+60 or PhD   19   \$2700-\$4070   \$5550-\$7605   1	(St.Mary's Parish Elementary School)	29000	see comments	see comments	s see comments	see comments	see comments	see comments	see comments	\$2,800	n/a	7
DIOCESE OF TUCSON, AZ   (Parish/Dioc/Private Elem. & Secondary Schools)   24825   33517   15   26891   41711   44196   MA+30   25   \$1550-\$3320   \$3200-\$5700   1	DIOCESE OF PHOENIX, AZ											
Parish/Dioc/Private Elem. & Secondary Schools   24825   33517   15   26891   41711   44196   MA+30   25   \$1550-\$3320   \$3200-\$5700   1	, ,	29000	32000	5	31800	43550	52400	MA+60 or PhD	19	\$2700-\$4070	\$5550-\$7605	1
DIOCESE OF OAKLAND, CA   (Parish Elementary Schools)   30919   35341   8   36233   63037   n/a   n/a   n/a   n/a   3310-\$7671   \$7650-\$10680   1, 8	•											
Parish Elementary Schools   30919   35341   8   36233   63037   n/a   n/a   n/a   n/a   \$3310-\$7671   \$7650-\$10680   1, 8		24825	33517	15	26891	41711	44196	MA+30	25	\$1550-\$3320	\$3200-\$5700	1
DIOCESE OF ORANGE, CA   (Parish/Dioc/Private Elem. & Secondary Schools)   28036   30494   5   24125   59678   60678   PhD   30   \$2650-\$5500   \$7525-\$12800   1	, ,											
Company Secondary Schools   28036   30494   5   24125   59678   60678   PhD   30   \$2650-\$5500   \$7525-\$12800   1	, ,	30919	35341	8	36233	63037	n/a	n/a	n/a	\$3310-\$7671	\$7650-\$10680	1, 8
DIOCESE OF STOCKTON, CA   (Diocesan Elementary & Secondary Schools)   26388   29647   5   28813   46377   50676   BA+75   20   \$2875-\$3710   \$5340-\$6910   1												
Cition   C		28036	30494	5	24125	59678	60678	PhD	30	\$2650-\$5500	\$7525-\$12800	1
DIOCESE OF PUEBLO, CO				_								
CDiocesan, Parish, & Private Elementary Schools   15000-36000   see comments	,	26388	29647	5	28813	46377	50676	BA+75	20	\$2875-\$3710	\$5340-\$6910	1
DIOCESE OF BRIDGEPORT, CT         (Elementary Schools)         24661         39482         12         25647         41061         n/a         n/a         \$2500-\$6975         n/a         5           (Secondary Schools)         29098         52612         19         30569         65551         69664         PhD         25         n/a         \$5975-\$8150         1           ARCHDIOCESE OF HARTFORD, CT         (Elementary Schools)         25451         31036         12         26479         32341         n/a         n/a         \$1150-\$4850         n/a         3 (recommence (Secondary Schools))           (Secondary Schools)         27651-33826         47161-53368         15         28047-36067         55681-61860         59165-66869         MA+30         15-18         n/a         \$5900-\$10290         5           DIOCESE OF VENICE, FL         (Diocesan Elementary & Secondary Schools)         27728-29471         44374-48362         26         29891-31593         46674-53146         n/a         n/a         n/a         \$3500-\$6200         \$6500-\$8700         5           DIOCESE OF HONOLULU, HI         44374-48362         26         29891-31593         46674-53146         n/a         n/a         n/a         \$3500-\$6200         \$6500-\$8700         5												_
(Elementary Schools)         24661         39482         12         25647         41061         n/a         n/a         \$2500-\$6975         n/a         5           (Secondary Schools)         29098         52612         19         30569         65551         6964         PhD         25         n/a         \$5975-\$8150         1           ARCHDIOCESE OF HARTFORD, CT         (Elementary Schools)         25451         31036         12         26479         32341         n/a         n/a         \$1150-\$4850         n/a         3 (recommence (Secondary Schools))           (Secondary Schools)         27651-33826         47161-53368         15         28047-36067         55681-61860         59165-6869         MA+30         15-18         n/a         \$5900-\$10290         5           DIOCESE OF VENICE, FL         (Diocesan Elementary & Secondary Schools)         27728-29471         44374-48362         26         29891-31593         46674-53146         n/a         n/a         n/a         \$3500-\$6200         \$6500-\$8700         5           DIOCESE OF HONOLULU, HI	` '	15000-36000	see comments	see comments	s see comments	see comments	see comments	see comments	see comments	\$2100-\$4750	n/a	5
Secondary Schools   29098   52612   19   30569   65551   69664   PhD   25   n/a   \$5975-\$8150   1	,											_
ARCHDIOCESE OF HARTFORD, CT (Elementary Schools) 25451 31036 12 26479 32341 n/a n/a n/a \$1150-\$4850 n/a 3 (recommence (Secondary Schools)) 27651-33826 47161-53368 15 28047-36067 55681-61860 59165-66869 MA+30 15-18 n/a \$5900-\$10290 5  DIOCESE OF VENICE, FL (Diocesan Elementary & Secondary Schools) 27728-29471 44374-48362 26 29891-31593 46674-53146 n/a n/a n/a \$3500-\$6200 \$6500-\$8700 5  DIOCESE OF HONOLULU, HI	` '											-
(Elementary Schools) 25451 31036 12 26479 32341 n/a n/a n/a \$1150-\$4850 n/a 3 (recommend (Secondary Schools) 27651-33826 47161-53368 15 28047-36067 55681-61860 59165-66869 MA+30 15-18 n/a \$5900-\$10290 5 DIOCESE OF VENICE, FL (Diocesan Elementary & Secondary Schools) 27728-29471 44374-48362 26 29891-31593 46674-53146 n/a n/a n/a \$3500-\$6200 \$6500-\$8700 5 DIOCESE OF HONOLULU, HI	, ,	29098	52612	19	30569	65551	69664	PhD	25	n/a	\$5975-\$8150	1
(Secondary Schools)   27651-33826   47161-53368   15   28047-36067   55681-61860   59165-6869   MA+30   15-18   n/a   \$5900-\$10290   5							,	,	,		,	
DIOCESE OF VENICE, FL       (Diocesan Elementary & Secondary Schools)       27728-29471       44374-48362       26       29891-31593       46674-53146       n/a       n/a       \$3500-\$6200       \$6500-\$8700       5         DIOCESE OF HONOLULU, HI       Company Schools	` ,											,
(Diocesan Elementary & Secondary Schools) 27728-29471 44374-48362 26 29891-31593 46674-53146 n/a n/a \$3500-\$6200 \$6500-\$8700 5  DIOCESE OF HONOLULU, HI	` '	27651-33826	4/161-53368	15	28047-36067	55681-61860	59165-66869	MA+30	15-18	n/a	\$5900-\$10290	5
DIOCESE OF HONOLULU, HI		07700 00474	44074 40000	20	00004 04500	10071 50110	,	,	,	<b>#</b> 0500 <b>#</b> 0000	<b>*******</b>	_
'	· · · · · · · · · · · · · · · · · · ·	27728-29471	44374-48362	26	29891-31593	46674-53146	n/a	n/a	n/a	\$3500-\$6200	\$6500-\$8700	5
	•	00000	05500	40	04500	00000	40500	NAA - 45				4
(Diocesan, Parish, & Private Schools) 30000 35500 12 31500 39000 43500 MA+45 varies varies 4	( ) ) )	30000	35500	12	31500	39000	43500	MA+45		varies	varies	4
ARCHDIOCESE OF CHICAGO, IL (Diocesan Elementary Schools) 24128 40265 30 25628 41902 44354 PhD 30 \$800-\$7100 \$2500-\$16100 1		0.4400	40005	00	05000	44000	44054	DI- D	00	#000 # <b>7</b> 400	<b>#0500 #40400</b>	4
, , , , , , , , , , , , , , , , , , , ,		24128	40265	30	25628	41902	44354	PND	30	\$800-\$7100	\$2500-\$16100	1
DIOCESE OF JOLIET, IL  (Viscoson Florostoni Schools)	•	25270	42504	20	20700	45407	40000	DFD	20	<b>#2200 #2400</b>	-/-	4 (2000 2007 apple)
(Diocesan Elementary Schools) 25270 43591 30 26786 45107 46623 PhD 30 \$2200-\$3400 n/a 1 (2006-2007 s	, ,	25270	43591	30	20/80	45107	40023	PND	30	\$2200-\$3400	n/a	1 (2006-2007 Scale)
(Parish Elementary & Secondary Schools) 20770 34674 20 30140 41403 n/a n/a n/a varies-\$3500 \$1400-\$9500 6	,	20770	24674	20	20140	41402	n/a	n/a	n/a	varios \$2500	\$1400 \$0500	6
DIOCESE OF OWENSBORO, KY	, , , , , , , , , , , , , , , , , , , ,	20110	34074	20	30140	41403	11/4	11/α	11/4	varies-\$5500	ψ1400-ψ3300	U
(Diocesan Elementary & Secondary Schools) 22406-23645 29050-30661 13 25005-26387 36501-38487 42746-45077 MA+30 varies varies 5	,	22406-23645	29050-30661	13	25005-26387	36501-38487	42746-45077	MΔ±30	varies	varies	varies	5
DIOCESE OF BATON ROUGE, LA	· · · · · · · · · · · · · · · · · · ·	22400 20040	23030 30001	10	20000 20001	30301 30401	42140 43011	WIATOO	vancs	vancs	vancs	<u> </u>
(Diocesan Elementary & Secondary Schools) 23065 33811 30 23530 35703 38338 PhD 30 varies varies 5	•	23065	33811	30	23530	35703	38338	PhD	30	varies	varies	5
DIOCESE OF LAKE CHARLES. LA	· · · · · · · · · · · · · · · · · · ·	20000	00011		20000	00700	00000	1112		Variou	Valloo	Ü
(Diocesan Elementary & Secondary Schools) 17300-26822 22000-33494 19-25 18050-28142 22750-38163 varies varies \$2065-\$3200 \$3,698 5		17300-26822	22000-33494	19-25	18050-28142	22750-38163	varies	varies	varies	\$2065-\$3200	\$3,698	5
DIOCESE OF WORCESTER, MA											* - /	-
(Diocesan Schools) 30500 52988 19 33000 58200 59700 MA+30 19 \$3,295 \$5500-\$6275 1	•	30500	52988	19	33000	58200	59700	MA+30	19	\$3,295	\$5500-\$6275	1
DIOCESE OF KALAMAZOO, MI	DIOCESE OF KALAMAZOO, MI											
(Parish Elementary & Secondary Schools) 18577-24800 37944 10-15 20248-26087 27194-49949 n/a n/a \$1450-\$4287 \$1182-\$7200 5	· ·	18577-24800	37944	10-15	20248-26087	27194-49949	n/a	n/a		\$1450-\$4287	\$1182-\$7200	5
DIOCESE OF MARQUETTE, MI	, , ,					<u> </u>				<u> </u>		

(Diocesan Elementary Schools)	15850-24106	22089-35408	vorioo	16244-25326	23617-38301	40405	MA+30	20	1200-1800		<i>E</i>
, ,	15850-24106	22089-35408	varies	16244-25326	23617-38301	40405	MA+30	20	1200-1800	na	5
DIOCESE OF CROOKSTON, MN	45000 00040	24505 20047	- /-	40402 25772	25000 20004	-/-	-/-	-/-	<b>#450 #2002</b>	<b>#</b> 2550 <b>#</b> 2275	-
(Parish Elementary & Secondary Schools)  DIOCESE OF WINONA, MN	15623-23219	31505-36047	n/a	18493-25773	25000-39981	n/a	n/a	n/a	\$450-\$2992	\$2550-\$3275	5
	22000	22000		25000	42000	-/-	-/-	-/-	<b>#000 #0400</b>	<b>#4750 #0400</b>	
(Diocesan Elementary & Secondary Schools)  DIOCESE OF JEFFERSON CITY, MO	22000	32000	-	25000	42000	n/a	n/a	n/a	\$900-\$2196	\$1750-\$2436	6
1	40250 27000	41704			43750	52770	MA . 22	31	i.a.a	i.a.a	5
(Parish Elementary & Secondary Schools)  ARCHDIOCESE OF ST. LOUIS. MO	18350-27600	41704	varies		43750	53779	MA+32	31	varies	varies	5
(Diocesan Elementary Schools)	23500	37315	25	24200	46433	48901	MA+30	32	\$1560-\$4575	n/a	1
(Diocesan Secondary Schools)	25000	37595	20	26300	51294	52118	MA+30	32 29		\$4575-\$6650	1
DIOCESE OF RENO. NV	25000	37595	20	20300	51294	52118	IVIA+30	29	n/a	\$4575-\$6650	1
(I Dioc. Secondary School & 4 Elem. Schools)	24622-28407		20	27637-30201	36000-45781	49000	PhD	20	\$2700-\$4175	\$6,850	5
DIOCESE OF CAMDEN, NJ	24022-20407		20	27037-30201	30000-45761	49000	PIID	20	\$2700-\$4175	φ0,000	5
(Diocesan Secondary Schools)	27179	60076	31	29077	61974	63872	2MA or PhD	31	2/0	\$5,500	1
DIOCESE OF METUCHEN, NJ	2/1/9	60076	31	29077	01974	03072	ZIVIA OI PIID	31	n/a	φ5,500	l l
(Elementary & Secondary Schools)	28354	41301	20	29768	43366	45561	PhD	30	\$2850-\$3600	\$6000-\$12650	1
ARCHDIOCESE OF NEWARK, NJ	∠0354	41301	∠U	29/00	43300	40001	FIID	30	<b>⊅∠</b> 00U- <b>⊅</b> 30UU	φουυυ-φ12000	ı
(An Individual High School)	28440	48240	30	29690	49490	51340	MA+45	30	n/a	\$6,500	1
DIOCESE OF TRENTON, NJ	20 <del>44</del> U	40240	30	29090	49490	31340	IVIA+40	30	II/a	φο,ουυ	ı
(An individual Elementary School)	26742	39769	18	27742	40769	n/a	n/a	n/a	\$3,700	n/a	1
(An Individual Elementary School)	23900	38536	20	2//42 n/a	40769 n/a	n/a	n/a	n/a	\$3,700 \$3,700	n/a	1
(An Individual Secondary School)	32200	62177	44	32650	62949	63891	PhD	11/a 44	φ3,700	\$7,000	1
ARCHDIOCESE OF SANTA FE. NM	32200	02177	44	32030	62949	03091	PIID	44		\$7,000	ı
(Diocesan Elementary & Secondary Schools)	28961	50938	30	30311	53312	56478	PhD	30	\$1500-\$3600	\$6000-\$7000	1
DIOCESE OF ALBANY. NY	20901	30936	30	30311	55512	30476	FIID	30	φ1300-φ3000	φουου-φ/ ουο	ı
(Elementary & Secondary Schools)	26000	52340	35	28000	52830	53340	MA+30	35	\$1532-\$3405	\$4050-\$6375	1
DIOCESE OF BUFFALO. NY	26000	52340	35	20000	52630	55540	WA+SU	35	φ153Z-φ34U5	φ <del>4</del> 050-φ6575	ı
(An individual Parish Elementary School)	17805	36999	40	18468	37999	n/a	n/a	n/a	varies	n/a	
ARCHDIOCESE OF NEW YORK. NY	17603	30333	40	10400	31333	11/a	II/a	II/a	valles	II/a	
,										,	
(Elementary Schools)	34294	42666	16	35358	45385	45975	MA+30	16	\$2100-\$4500	n/a	1
(Secondary Schools)	35684	44364	varies	36748	48618	49832	MA+30	17	n/a	\$4500-\$6800	1
DIOCESE OF OGDENSBURG, NY						,		,			_
(Diocesan & Parish Elem. & Secondary Schools)	16200-30886	39584	varies	16500-26341	35000	n/a	n/a	n/a	\$1000-\$2307.50	\$1850-\$3307	5
DIOCESE OF ROCKVILLE CENTRE, NY											
(Parish and Regional Elem. & Secondary Schools)	26658	51948	30	29055	57350	62546	MA+60	30	\$2600-\$4570	\$6025-\$6875	1
ARCHDIOCESE OF CINCINNATI, OH	00507.04770	07000 00004	4.5	0.4000 00457	00045 40704		,	,	<b>#500 #4050</b>	00000 044000	_
(Dioc/Parish/Private Elem. & Secondary Schools)	23507-24770	37329-39334	15	24823-26157	38645-40721	varies	n/a	n/a	\$500-\$4250	\$6000-\$14000	5
ARCHDIOCESE OF CLEVELAND, OH	00700	40700	0.4	2222	55000	==100	DL D	24		25000 #7400	4
(Diocesan Secondary Schools)	26700	43788	31	28836	55002	57138	PhD	31	n/a \$	55300-\$7100	1
DIOCESE OF COLUMBUS, OH	22524	47500	00	05500	50000	2005	D. D.	00	A0005 A0===	<b>05050 0505</b>	
(Dioc. Elem. & Secondary Schools in Franklin Cty)	29504	47503	30	35520	58067	63381	PhD	29	\$2085-\$3750	\$5250-\$5990	1
DIOCESE OF TOLEDO, OH	04000	00500	00	00000	00500				#000 #0055	1	0
(Dioc/Parish/Private Elementary Schools)	21600	32500	20	22600	33500	varies	varies	varies	\$600-\$3850	n/a	6
(Dioc/Parish/Private Secondary Schools)	23800	varies	varies	25700	varies	varies	varies	varies	n/a	\$1944-\$7200	6
DIOCESE OF YOUNGSTOWN, OH									****		_
(Parish Elementary Schools)	16800-23000	30912-46345	24-35	18144-24610	33600-47955	36288-49565	MA+30	24-35	\$2500-\$2210	n/a	5
(Diocesan Secondary Schools)	27200	45010	30	29300	50050	52150	MA+30	30	n/a	\$4500-\$5100	1
ARCHDIOCESE OF PHILADELPHIA, PA											
(Parish Elementary Schools)	25700	41200	40	26800	42300	varies by parish	varies	varies	varies	n/a	6
(Diocesan Secondary Schools)	31700	61390	40	31900	61910	62830	PhD	40	n/a	\$4,140	1

DIOCESE OF PITTSBURGH, PA											
(Parish Elem. Schools & Dioc. Secondary Schools)	23100-23200	41518-58044	24-40	24500-28250	42068-59468	60568	PhD	40	\$0-\$3000	\$5800-\$600	5
DIOCESE OF SCRANTON, PA											
(Non-union Elementary & Secondary Schools)	22425	29888	30	23506	40323	n/a	n/a	n/a	2500-4500	4500-6200	1
(Unionized Secondary Schools)	23000-28000	50381-56505	35	24000-29700	51381-57405	n/a	n/a	n/a	2500-4500	4500-6200	5
(Unionized Elementary Schools)	22425-27000	29888-50100	30	23506-28500	40323-51100	n/a	n/a	n/a	2500-4500	4500-6200	5
DIOCESE OF AUSTIN, TX											
(Dioc/Parish/Private Elem. & Secondary Schools)	26744	dna	-	28963	dna	n/a	n/a	n/a	1187-9799	3515-10100	5
DIOCESE OF EL PASO, TX											
(Parish & Private Elem. & Secondary Schools)	16009-24400	22130-37942	21	17463-28304	42944	53800	MED	21	\$2350-\$5575	\$2750-\$5800	5
DIOCESE OF TYLER, TX											
(Parish Elementary & Secondary Schools)	20000-26350	21000-43447		20000-27200	24000-44297	n/a	n/a	n/a	\$2200-\$5753	\$6160-\$7612	5
DIOCESE OF SPOKANE, WA											
(Elementary & Secondary Schools)	24018	27362	varies	28796	40725	45270	MA+90 or PhD	16	varies	varies	1
DIOCESE OF GREEN BAY, WI											
(Diocesan Elementary & Secondary Schools)	23819	30770	20	27215	35274	n/a	n/a	n/a	\$460-\$1855	\$3400-\$4600	4

## 2005-2006LAY TEACHERS' SALARIES COMMENTS

- 1. There is one salary scale that is **standard** for the school (s) being reported
- 2. The salary scale reported is the **required** salary scale.
- 3. The Diocese sets a minimum base salary for each year. Each school develops their own salary scale based on the diocesan minimum.
- 4. The salary scale reported is the suggested or recommended salary scale. Salaries may vary from school to school in the diocese.
- 5. Salaries vary from school to school; therefore, numbers reflect the **lowest** school and the highest school being reported--all other schools fall between these numbers.
- 6. Salaries vary from school to school; therefore, numbers reflect the **average** of all schools being reported.
- 7. Until the 2007-2008 school year, new teachers will receive a starting salary of \$28,000. All other teachers receive \$1,000 increase over the previous year's salary.
- 8. BA salary reflects no current California credential.

n/a = non-applicable dna = did not answer